Person specification – specialist teacher

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| Requirements | Essential (E) or Desirable (D)  | To be identified by: Application form (AF), interview (I), reference (R) |
| Qualifications* Qualified Teacher Status
* Degree
* Further degree
* Specific qualification in SEND
 | EEDE | AF,IAF, IAF, IAF, I |
| Experience * Knowledge and understanding of working with children/young people with complex social communication needs
* Experience of teaching children/young people with a range of SEND
* Knowledge and understanding of working in a relevant classroom environment
* Knowledge and understanding of personalised learning and adapting the curriculum
* Knowledge and understanding of the principles of nurture
 | EEEEE | AF, I, RAF, I, RAF, I, RAF, I, R |
| Knowledge, skills and abilities * Specialist knowledge of the impact of specific SEND on access to the curriculum
* Ability to relate well to children and young people
* Ability to successfully lead a team
* Successful experience of participating in and leading continuous professional development
* Good communication skills
* Ability to relate well to parents/carers
* Knowledge and understanding of safeguarding issues
* Good time management skills
* Excellent organisational skills
* Knowledge of classroom roles and responsibilities
* Knowledge of the concept of confidentiality
* Sound knowledge of the national curriculum
 | EEEEEEEEEEEE | AF, I, RI,RRAF, I, RI, RI, RAF, II, RI, RAF, I, RAF, I, RAF, I, R |