Person specification – specialist teacher

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| Requirements | Essential (E) or Desirable (D) | To be identified by: Application form (AF), interview (I), reference (R) |
| Qualifications   * Qualified Teacher Status * Degree * Further degree * Specific qualification in SEND | E  E  D  E | AF,I  AF, I  AF, I  AF, I |
| Experience   * Knowledge and understanding of working with children/young people with complex social communication needs * Experience of teaching children/young people with a range of SEND * Knowledge and understanding of working in a relevant classroom environment * Knowledge and understanding of personalised learning and adapting the curriculum * Knowledge and understanding of the principles of nurture | E  E  E  E  E | AF, I, R  AF, I, R  AF, I, R  AF, I, R |
| Knowledge, skills and abilities   * Specialist knowledge of the impact of specific SEND on access to the curriculum * Ability to relate well to children and young people * Ability to successfully lead a team * Successful experience of participating in and leading continuous professional development * Good communication skills * Ability to relate well to parents/carers * Knowledge and understanding of safeguarding issues * Good time management skills * Excellent organisational skills * Knowledge of classroom roles and responsibilities * Knowledge of the concept of confidentiality * Sound knowledge of the national curriculum | E  E  E  E  E  E  E  E  E  E  E  E | AF, I, R  I,R  R  AF, I, R  I, R  I, R  AF, I  I, R  I, R  AF, I, R  AF, I, R  AF, I, R |