

## **Background Information**

Sir John Thursby Community College is a mixed 11-16, multi-cultural, fully inclusive college which values all students, staff and our community partners. We have over 1,100 students on roll and over 150 staff enjoying working together to provide the best for everyone.

Everything we do is driven by our strategic vision and our ambition to be a truly great school. Three words are central to what we do: Belong, Believe and Achieve. We are committed to ensuring that all our students have bright futures and collectively, as a staff, we commit to our beliefs which are set out in our Strategic Vision (included in this pack).

In 2020 Ofsted rated us GOOD in all areas and we believe we are well on our way to becoming Outstanding. Our facilities are exceptional for 21<sup>st</sup> Century learning. We have fully equipped specialist rooms for all subjects and first-class sporting facilities including a multi-use sports hall, gym and all weather pitches. Ridgewood Community High School, a general learning difficulties special school is co-located on the college site.

In 2022 we continued to celebrate strong GCSE results and as a school achieved a Progress 8 Score of 0.17 and our highest ever Attainment 8 score. We are committed to achieving outcomes that will place us in the top 10% of schools nationally. We firmly believe that good communication is the foundation stone for our effectiveness and we strive to ensure that all staff are involved in the decision-making processes. We are proud to have such talented, committed and well-qualified staff, each of whom are valued and have an important role to play in the college's success.

We are firmly committed to ensuring that all our staff have a positive work/life balance and as a result we give all our teaching staff a minimum of 20% PPA.

The name 'Sir John Thursby' was adopted by the Governing Body after extensive consultation with students, staff, parents/carers and local community. Sir John Thursby was a local landowner and benefactor, who before his death in 1901 was an influential figure who gave his support to the people of Burnley.

Burnley Learning Partnership: Sir John Thursby Community College is one of five community high schools within the Building Schools for the Future project in Burnley. Part of our vision is that the schools will work in collaboration in order to provide an exciting and extensive curriculum and facilitate staff continued professional development.

We are rightly proud of our achievements and continue to go from strength to strength. Any prospective candidates would be joining a college with a bright future and would have an opportunity to be part of our success story. We hope that this information pack inspires you to want to join us.