

Lancashire County Council

Person specification form		
Post title: Nursery Teacher	Grade: MPS	
Directorate: Children and Young People	Post number:	
Establishment or team: St Oswald's RC Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
Qualified Teacher Status	E	AF
Degree	E	AF
CCRS	D	AF
Experience		
Teaching Nursery/EYFS Children	E	AF/I
Experience of teaching phonics	D	AF/I
Experience of successful subject leadership in core area	D	AF/I
Experience of managing support staff in the classroom	D	AF/I
Knowledge and understanding of the EYFS Curriculum	E	AF/I
Practicing Catholic	D	AF
Excellent classroom practice and behaviour management	E	AF/I
Professional knowledge and understanding		
The distinctive nature of a Catholic School and the role it plays in the Parish and the wider community	E	AF/I
Understanding the diverse needs of children	E	AF/I
Ability to provide a stimulating, happy and secure learning environment	E	AF/I
High expectations for all pupils and the ability to track this through assessment	E	AF/I
Be able to develop innovative and creative approaches to teaching and learning	E	AF/I
Experience managing behaviour	E	AF/I
Up to date ICT skills to enhance teaching and learning	E	AF/I
Ability to co-ordinate an area of the curriculum	E	AF/I

Excellent interpersonal and communication skills	E	AF/I
Team player	E	AF/I
Willing to contribute to wider school life	E	AF/I
Personal Skills and Attributes		
Willing to support the Catholic ethos and Mission Statement of the School	E	AF/I
Ability to provide a faith reference	D	AF
Ability to work as part of an effective team showing enthusiasm, adaptability and flexibility	E	AF/I
Effective interpersonal and communication skills with Colleagues and Parents	E	AF/I
Ability to use own initiative and meet deadlines	E	AF/I
A commitment to further professional development	E	AF/I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Satisfactory attendance record/commitment to regular attendance at work	E	R
Prepared by: C. Kippax Date: 26/05/22		
Note: We will always consider your references before confirming a job offer in writing.		