

Teaching Head of Year To start 01.01.2023 MPS/UPS + TLR 1.1 Full Time

"Sir John Thursby Community College continues to be a good school. Staff enjoy working at this school. The pupils that we spoke to told us that they feel safe at school. They have good relationships with staff and they are well cared for. Senior leaders are determined to make the school better for pupils and staff." Ofsted January 2020

At SJT we value and care for all our staff and take staff well-being seriously. We take staff's work/life balance seriously and this is reflected in the fact that minimum PPA any teacher receives is 20%. We are committed to reduce marking and planning workload.

As part of our journey to being 'a truly great school', we are looking for a highly effective and motivated Head of Year to join our dynamic and successful school in a middle leadership role.

We are seeking to appoint an outstanding teacher with the responsibility of providing leadership for a year team and to be accountable for securing a highly positive climate for learning in their year group. The successful candidate will work pro-actively to ensure 100% of the students have the highest expectations of themselves and others whilst valuing and celebrating the achievements and talents of all.

This role is a great opportunity for the right candidate to develop leadership skills, to contribute to our work and to benefit from an excellent learning environment where teachers are encouraged to progress their careers with us. Our Pastoral team has an outstanding track record in supporting and challenging students to be the very best they can. Each year group team comprises a Head of Year supported by an Assistant Head of Year. A Head of Year is responsible for developing a positive Climate for Learning and ensuring that all students in their year group are known, valued and loved.

The successful candidate will fully embrace our ethos of 'Belong, Believe, Achieve' whilst bringing fresh ideas that will build on current strengths and achievements through:

- Excellent classroom practice and an ability to engage all young people.
- A passion to make a difference to young people's lives through education
- The ability to motivate students of all abilities to achieve their full potential.
- A clear understanding of strategies and approaches that support the climate for learning through building positive relationships
- A clear understanding of strategies to support student attendance
- A clear understanding of safeguarding in schools
- A clear understanding of how to analyse and use information to raise achievement
- The ability to work and contribute as part of a team.
- Commitment, resilience, patience, hard work and a good sense of humour.
- A drive to make things happen

Further details and application form are available from the college website or Lynsey Clayton (on behalf of the Headteacher) as detailed below.

For application information please:

- download from the 'vacancies' section on the college website: www.sirjohnthursby.lancs.sch.uk
- or email l.clayton@sirjohnthursby.lancs.sch.uk
- or telephone 01282 682313

Send your completed Application form to: l.clayton@sirjohnthursby.lancs.sch.uk

Closing date: 9am Monday 3rd October 2022

Interviews: Wednesday 12th October 2022

The school is committed to safeguarding and promoting the welfare of children and expects staff and volunteers to share this commitment. You will be required to undertake an enhanced DBS disclosure and a range of other recruitment checks.