



ST. JAMES' CATHOLIC PRIMARY SCHOOL

We belong to the loving family of St. James'

Person specification form		
Job title: EYFS or KS1 Teacher		
St James' Catholic Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
QTS	E	AFI
Higher level of formal qualifications in maths and English or in subjects where they are a significant factor	D	AFI
Experience		
Successful KS1 or EYFS teaching	E	AFI
Proven track record teaching KS1 or EYFS	E	AFI
Subject leadership	D	AFI
Knowledge, skills and abilities		
Thorough understanding and ability to use formative and summative assessment to inform teaching	E	AFI
High level of subject knowledge in all subjects appropriate for EYFS	E	AFI
Thorough understanding of the role of subject leader	D	AFI
Understanding of learning processes and successful teaching methods including metacognition.	E	AFI
Ability to create a high quality academic learning environment balanced with the need for enjoyable learning experiences	E	AFI
Ability to engage, motivate and inspire children	E	AFI
A friendly and approachable manner	E	AFI
Ability to work effectively with TAs and governors	E	AFI
Know how to manage behaviour effectively	E	AFI
Ability to work cooperatively and share ideas and good practice with other staff	E	AFI
Ability to work effectively with parents	E	AFI

Other			
1. Commitment to safeguarding and protecting the welfare of children and young people		E	I
2. Commitment to equality and diversity		E	I
3. Commitment to health and safety		E	I
4. Commitment to professional development			R
5. Commitment to sustaining regular attendance at work		E	R AFI
6. Commitment to working in a Catholic School and upholding its beliefs and values		E	
Prepared by:	M Talbot	Date:	13/09/2022
Note: We will always consider your references before confirming a job offer in writing.			