



Person Specification Form		
Job title: Teacher of Geography	Grade: M1-UPS3	
Establishment: Rhyddings		
	Essential (E) or Desirable (D)	To be identified by: Application Form (AF), Interview (I)
Qualifications and Experience		
A relevant honours degree or equivalent QTS.	E	AF / I
A teaching qualification.	E	AF / I
A good honours degree or equivalent PGCE/GTP/Teach First.	D	AF / I
Evidence of further subject-based professional development.	D	AF / I
Teaching		
Evidence of good classroom practice.	E	AF / I
Good understanding of effective and engaging teaching methods.	E	AF / I
The ability to engage, enthuse and motivate pupils.	E	AF / I
Experience of teaching up to KS3 & KS4 inc. GCSE Level.	E	AF / I
Experience of the use of ICT to enhance the teaching and learning process.	D	AF
Willingness to teach another subject.	D	AF
Assessment		
An understanding of the use of assessment to inform planning.	E	AF
Evidence of improved pupil outcomes.	D	AF / I
The ability to monitor pupil progress through the use of ICT.	D	AF / I
Planning		
The ability to plan lessons and sequences of lessons with clear objectives to ensure progression for all pupils.	E	AF / I
The ability to set consistently high expectations for all pupils through class work and homework.	E	AF / I
A willingness to be involved in extended curriculum opportunities in the subject area.	D	AF / I
The ability to manage time effectively and prioritise work.	D	AF / I



Rhyddings

Professional Attributes		
Highly motivated.	E	AF / I
Respond well to a challenge.	E	AF / I
Maintain high professional standards.	E	AF / I
Excellent communication skills.	E	AF / I
Commitment to own professional development.	E	AF / I
Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people.	E	I
Commitment to equality and diversity.	E	I
Commitment to health and safety.	E	I
Commitment to attendance at work.	E	I

Prepared by..... Date.....

Note: We will always consider your references and other pre-employment checks before confirming a job offer in writing.

