

ST CECILIA'S RC HIGH SCHOOL

Attributes	Essential	Desirable
Qualifications and training	<p>Qualified teacher status recognised by the DfE</p> <p>Graduate with a degree in English or a related subject</p>	
Experience	A successful classroom practitioner who can teach English at GCSE and KS3	
Skills and Abilities	<p>Be an excellent classroom practitioner, with potential to develop further</p> <p>Able to plan and teach English lessons across the age range</p> <p>Able to teach English in personalised groupings</p> <p>Enthuse pupils for English and all it entails</p> <p>Will teach a vibrant and varied culture of English using the national curriculum as a minimum</p> <p>Possess good ICT skills and be able to use them in their own teaching</p> <p>Able to communicate well, both in writing and orally</p> <p>Set objectives that stretch and challenge pupils of all backgrounds and abilities</p> <p>Use relevant data to establish high expectations, monitor progress and plan carefully sequenced and well interleaved lessons that support development of the long-term memory that is rich in knowledge</p> <p>Be responsive to the needs of all pupils</p> <p>Able to manage time effectively and work to deadlines</p> <p>To be able to develop academic vocabulary both tier 2 and 3 words</p> <p>Use strategies to develop the long-term memory through retravel practices and strategies</p>	
Knowledge and Understanding	<p>Understanding of the principles, processes and strategies underpinning outstanding relevant pedagogy</p> <p>Outstanding knowledge of current educational developments/research/issues in education and English teaching</p>	

Discover

Develop

Rejoice

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	Have excellent subject knowledge and a passion to teach English	
Values	<p>Commitment and contribution to the school's Ethos and Mission Statement</p> <p>A passionate commitment to achieving the highest standards for all learners</p> <p>A commitment to teaching approaches which make learning interesting, challenging, relevant and effective</p>	A practising Catholic
Personal Qualities	<p>Shows warmth, care and a sensitivity to the needs of others</p> <p>Is self-motivated and hard working</p> <p>Possesses a sense of humour and the humility to admit mistakes</p> <p>Shows imagination, vision and proactivity</p> <p>Possesses an infectious enthusiasm, stamina and considerable energy</p> <p>Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines</p> <p>Willingness to contribute to extracurricular activities</p>	Has a good health and attendance record