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| **Job Description** |
| **Job Title** | Swimming/Hydrotherapy TeacherPermanent |
| **Pay Grade/ Scale/ Range** | Unqualified Teacher- £ 18,419.00- £28,735.00 |
| **Working Hours** |  32.44 |
| **Location** | Tor View School, Rossendale |
| **Staff Responsible to:** | Head of School |
| **Staff Responsible for:** | Hydrotherapy ANTA1 |
| **Start Date**  | September 2022 |
| **Special Conditions**An enhanced Disclosure and Barring Service (DBS) check is required for this post |
| **General Duties-**  |
| Plan and deliver swimming lessons that adhere to the scheme of work and lesson plans. |
| Liaise with Physio/Occupational Therapist to deliver programmes in warm water. |
| Demonstrate knowledge and experience of swimming. |
| Provide explanations and demonstrations of swimming techniques. |
| Provide information and feedback to parents on their child’s progress and performance. |
| Record information and maintain records on attendance, performance and pupil progress. |
| Assess pupils in line with the school’s curriculum.  |
| Identify ways to improve pupil performance. |
| Deliver water safety in line with the curriculum. |
| Maintain and improve knowledge and professional standards by proactively identifying and attending training, while taking part in required professional development including CPD and learning opportunities. |
| Take responsibility for the setting up and clearing away of equipment in accordance with the schools Health and Safety Policy. |
| Ensure safe provision of all equipment and that it is used correctly. |
| Make sure safety standards are followed during lessons and undertake the appropriate risk assessments. |
| Promote and safeguard the welfare of all pupils at all times in line with the Child Protection and Safeguarding Policy. |
| **Organisation** |
| Complete all required documentation and administrative procedures. |
| Be responsible for the implementation, development and organisation of swimming lessons. |
| Ensure pupils have access to additional help when learning to swim. |
| Plan and deliver swimming lessons that are appropriate for pupils’ ages, experience and abilities. |
| Check life-saving equipment is in working order. |
| Ensure that the swimming pool and changing rooms are kept clean and tidy. |
| **Communication** |
| Maintain a calm and professional approach to inspire confidence and motivate pupils. |
| Promote safety around water, both in and out of school. |
| **Health and Safety** |
| Ensure efficient management and supervision of the swimming pool. |
| Monitor pupils in line with the Health and Safety Policy to prevent accidents and injuries. |
| Provide first aid for minor injuries or accidents. |
| To carry out daily water testing on the pool to ensure the pool is safe to use.  |
| Report any issues with the pool to the Site Team. |
| **Additional Duties** |
| Be a positive role model, creating a positive and fun environment in which to motivate and encourage pupils to participate in swimming. |
| Participate in appropriate meetings with colleagues. |
| Undertake additional duties as appropriate, similar to those outlined in this job description. |

**Swimming/Hydrotherapy Teacher Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications and training** | The successful candidate will have:* Good general standard of education with qualifications to at least A-level standard or equivalent
* An enhanced DBS check
* A level 2 qualification awarded by the Amateur Swimming Association or the Swimming Teachers’ Association
 | The successful candidate may also have:* Evidence of relevant CPD
* Relevant qualifications regarding working with children
* Degree level of qualification
* First aid training
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| **Skills and experience** | The successful candidate will have:* Excellent communication skills
* Knowledge and experience of swimming
* An ability to work towards deadlines with high levels of accuracy
* Previous experience working with children
* Good interpersonal and communication skills
* Strong organisational skills
* Good behaviour management skills
* An enthusiastic and positive attitude towards swimming
* The ability to inspire and motivate swimmers
* Perseverance and patience
* The ability to encourage people and put them at ease
* Strong swimming skills
 | The successful candidate may also have: * Previous experience in a school setting
* Experience of analysing performance
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| **Knowledge** | The successful candidate will have: * Strong knowledge of the curriculum
* Up-to-date knowledge about developments in Education
* Strong knowledge of the pool environment
* Awareness of swimming methods
 | The successful candidate may also have:* Knowledge and understanding of school procedures
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| **Personal traits** | The successful candidate will be:* Quick to adapt and take on new initiatives
* Comfortable and confident enough to talk to pupils about their performance
* Personable and approachable
* Eager to uphold the school’s ethos
* Committed to equal opportunities and empowering others
* Able to maintain a good working relationship with others
* Passionate in teaching all pupils how to swim
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| **Additional requirements** | The successful candidate will have:* A willingness to participate in training and development
* An exemplary conduct and attendance record
* A desire and commitment to contribute to the school community
* The ability to plan and organise
* The ability to recognise and identify problems
* The ability to record and pass on information accurately
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