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| **Job Description** | |
| **Job Title** | Swimming/Hydrotherapy Teacher  Permanent |
| **Pay Grade/ Scale/ Range** | Unqualified Teacher- £ 18,419.00- £28,735.00 |
| **Working Hours** | 32.44 |
| **Location** | Tor View School, Rossendale |
| **Staff Responsible to:** | Head of School |
| **Staff Responsible for:** | Hydrotherapy ANTA1 |
| **Start Date** | September 2022 |
| **Special Conditions**  An enhanced Disclosure and Barring Service (DBS) check is required for this post | |
| **General Duties-** | |
| Plan and deliver swimming lessons that adhere to the scheme of work and lesson plans. | |
| Liaise with Physio/Occupational Therapist to deliver programmes in warm water. | |
| Demonstrate knowledge and experience of swimming. | |
| Provide explanations and demonstrations of swimming techniques. | |
| Provide information and feedback to parents on their child’s progress and performance. | |
| Record information and maintain records on attendance, performance and pupil progress. | |
| Assess pupils in line with the school’s curriculum. | |
| Identify ways to improve pupil performance. | |
| Deliver water safety in line with the curriculum. | |
| Maintain and improve knowledge and professional standards by proactively identifying and attending training, while taking part in required professional development including CPD and learning opportunities. | |
| Take responsibility for the setting up and clearing away of equipment in accordance with the schools Health and Safety Policy. | |
| Ensure safe provision of all equipment and that it is used correctly. | |
| Make sure safety standards are followed during lessons and undertake the appropriate risk assessments. | |
| Promote and safeguard the welfare of all pupils at all times in line with the Child Protection and Safeguarding Policy. | |
| **Organisation** | |
| Complete all required documentation and administrative procedures. | |
| Be responsible for the implementation, development and organisation of swimming lessons. | |
| Ensure pupils have access to additional help when learning to swim. | |
| Plan and deliver swimming lessons that are appropriate for pupils’ ages, experience and abilities. | |
| Check life-saving equipment is in working order. | |
| Ensure that the swimming pool and changing rooms are kept clean and tidy. | |
| **Communication** | |
| Maintain a calm and professional approach to inspire confidence and motivate pupils. | |
| Promote safety around water, both in and out of school. | |
| **Health and Safety** | |
| Ensure efficient management and supervision of the swimming pool. | |
| Monitor pupils in line with the Health and Safety Policy to prevent accidents and injuries. | |
| Provide first aid for minor injuries or accidents. | |
| To carry out daily water testing on the pool to ensure the pool is safe to use. | |
| Report any issues with the pool to the Site Team. | |
| **Additional Duties** | |
| Be a positive role model, creating a positive and fun environment in which to motivate and encourage pupils to participate in swimming. | |
| Participate in appropriate meetings with colleagues. | |
| Undertake additional duties as appropriate, similar to those outlined in this job description. | |

**Swimming/Hydrotherapy Teacher Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications and training** | The successful candidate will have:   * Good general standard of education with qualifications to at least A-level standard or equivalent * An enhanced DBS check * A level 2 qualification awarded by the Amateur Swimming Association or the Swimming Teachers’ Association | The successful candidate may also have:   * Evidence of relevant CPD * Relevant qualifications regarding working with children * Degree level of qualification * First aid training |
| **Skills and experience** | The successful candidate will have:   * Excellent communication skills * Knowledge and experience of swimming * An ability to work towards deadlines with high levels of accuracy * Previous experience working with children * Good interpersonal and communication skills * Strong organisational skills * Good behaviour management skills * An enthusiastic and positive attitude towards swimming * The ability to inspire and motivate swimmers * Perseverance and patience * The ability to encourage people and put them at ease * Strong swimming skills | The successful candidate may also have:   * Previous experience in a school setting * Experience of analysing performance |
| **Knowledge** | The successful candidate will have:   * Strong knowledge of the curriculum * Up-to-date knowledge about developments in Education * Strong knowledge of the pool environment * Awareness of swimming methods | The successful candidate may also have:   * Knowledge and understanding of school procedures |
| **Personal traits** | The successful candidate will be:   * Quick to adapt and take on new initiatives * Comfortable and confident enough to talk to pupils about their performance * Personable and approachable * Eager to uphold the school’s ethos * Committed to equal opportunities and empowering others * Able to maintain a good working relationship with others * Passionate in teaching all pupils how to swim |  |
| **Additional requirements** | The successful candidate will have:   * A willingness to participate in training and development * An exemplary conduct and attendance record * A desire and commitment to contribute to the school community * The ability to plan and organise * The ability to recognise and identify problems * The ability to record and pass on information accurately |  |