

Brennand's Endowed CE (VA) Primary School
Person specification

Selection Criteria	Essential	Desirable	Identified through
A. Qualifications			
Qualified Teacher status	E		Application form
B. Experience			
Experience of KS2	E		Application form/letter
Experience of mixed-age classes		D	Application form/letter
Curriculum planning and record keeping experience	E		Letter/ interview
C. Professional Knowledge and Understanding			
High standard of classroom practice	E		Letter/interview
Experience and knowledge of Upper Key Stage 2	E		Application form
Ability to establish successful relationships	E		Letter/interview
Ability to work as part of a team	E		Letter/interview
Awareness of current educational developments	E		Letter/interview
D. Personal Skills and Attributes			
High levels of motivation and commitment	E		References
Ability to be flexible and adaptable	E		References
Ability to communicate effectively and appropriately	E		Letter/interview/references
Effective class/behaviour management strategies	E		References/interview
Excellent classroom practitioner	E		References/interview
E. Confidential References			
Positive recommendation and support of current and previous employers	E		References
Satisfactory health and attendance record	E		References