

# St. Michael's on Wyre Church of England Primary School & Nursery

Person specification form		
<b>Job title:</b> PPA teacher	<b>Grade:</b> Main Pay Scale	
<b>Directorate:</b> Children and Young People	<b>Post number:</b>	
<b>Establishment or team:</b> St. Michael's on Wyre CE Primary School & Nursery		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), reference (R)
<b>Qualifications</b>		
Qualified teacher status	E	A
Degree	E	A
Recent and relevant participation in professional development	E	A
<b>Experience</b>		
Experience of teaching in both key stages	E	A I R
Experience of delivering a high quality well-planned Primary curriculum	E	A I
Subject Leadership- experience of leading a curriculum area	E	A I R
Experience of teaching mixed age classes	D	A I R
Experience of working with all abilities of children, including more able and those with SEN	E	A I R
Experience of working in a Church of England Primary School	D	A I R
<b>Knowledge, skills and abilities</b>		
Understanding of National policies, statutory frameworks and priorities	E	A I
A clear, child-centred philosophy of primary education	E	A I R
Effective planning to meet the needs of all pupils	E	A I R
Ability to use data, assessment and target setting to impact positively on pupil progress	E	A I R
Drive to become an exceptional teacher, sustained over time	E	A I R
Ability to form and maintain excellent relationships with all members of our school community	E	A I R
Ability to use ICT effectively within teaching and learning to enhance pupil progress	E	A I R
Ability to create happy, challenging and effective learning environments	E	A I R
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R

Willingness to participate in school activities including extra-curricular activities and community events	E	A I
Interest in English, MFL, Computing, Music or Geography.	D	A I R
Personal Qualities		
Ability to prioritise time using effective organisational skills	E	I
Ability and willingness to work effectively as part of a team, learning with and from colleagues	E	I R
Adaptability to changing circumstances and new ideas	E	I
To be creative and enthusiastic to make every day for our pupils engaging and exciting	E	I
Demonstrate a capacity for sustained hard work with energy and vigour	E	I R
Positive attitude to innovation and change	E	I R
Effective communication skills	E	A I R
Effective interpersonal skills	E	A I R
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to sustaining regular attendance at work	E	A R
Prepared by: Mrs D Carroll Date: 13/06/2022		
Note: We will always consider your references before confirming a job offer in writing.		