

PERSON SPECIFICATION  
Key Stage 2 Teacher  
Broad Oak Primary School

Requirements	Essential (E) Or Desirable (D)	To be identified by: Application form (AF) Interview (I) References (R) Observation (O)
<b><u>Application</u></b>		
Fully completed application form	E	AF
Well considered and relevant supporting letter	E	AF
Professional references should provide a strong level of support for skills, knowledge and attributes referred to below.	E	R
<b><u>Training and Qualifications</u></b>		
QTS	E	AF
Degree	E	AF
Experience of teaching Key Stage 2	D	AF/I/R
Experience of working with a teaching assistant	D	AF/I/R
Experience of working with and engaging parents and the wider community	D	AF/I
<b><u>Professional Knowledge and Understanding</u></b>		
Pupils' educational development in Key Stage 2	E	AF/I/R
Knowledge and understanding of the New National Curriculum	E	AF/I/R/O
Effective teaching and learning strategies to meet the needs of all pupils	E	AF/I/R/O
Application of ICT to teaching and learning	E	AF/I/R
Understanding of RE PSHE and Music	E	AF/I
<b><u>Skills and Attributes</u></b>		
Enthusiastic, with a high level of motivation and initiative	E	AF/I/R
Good communication and interpersonal skills	E	AF/I/R
Creative and effective teaching and learning skills	E	AF/I/R
Ability to use a range of effective behaviour management strategies	E	AF/I/R/O
Adaptability to changing circumstances and new ideas	E	AF/I/R
Committed to the education of the whole child	E	AF/I/R/O

Ability to provide a stimulating, encouraging and secure learning environment	E	AF/I/R
Understanding of the role of assessment, record keeping and tracking pupil progress	E	AF/I/R
Values creativity in raising pupil attainment and self esteem	E	AF/I/R
<b><u>Personal Attributes</u></b>		
Self motivated	E	AF/I/R
Well-organised	E	AF/I/R
Flexible, good humoured and approachable	E	AF/I/R
High expectations of self and others	E	AF/I/R
Ability to work as part of a team	E	AF/I/R
<b><u>Other</u></b>		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to regular attendance at work	E	I
Commitment to life and work of the school including after school activities	E	I