

**ST. WULSTAN'S R.C. PRIMARY SCHOOL, PERSON SPECIFICATION
POST: FULL TIME CLASS TEACHER**



Attributes	Source of evidence	Essential Desirable
Qualifications		
<ul style="list-style-type: none"> • Qualified teacher status • Catholic Teacher's Certificate or commitment to achieving • A degree or relevant qualification • Evidence of continuing professional development 	<p>A</p> <p>A</p> <p>A</p> <p>A</p>	<p>E</p> <p>D</p> <p>E</p> <p>D</p>
Experience		
<ul style="list-style-type: none"> • Recent teaching experience of Key Stage 1 or Key Stage 2 	A,I,R,O	E
Knowledge		
<ul style="list-style-type: none"> • Effective classroom organisation • Current education issues and developments • Statutory requirements for the National Curriculum • The monitoring, assessment, recording and reporting of pupils' progress • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection • The positive links necessary within school and with all its stakeholders 	<p>A,I,R,O</p> <p>A,I,O</p> <p>A,I,O</p> <p>A,I,O</p> <p>A,I,R,O</p> <p>A,I,O</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
Skills and Abilities		
<ul style="list-style-type: none"> • A highly motivated team member who is approachable and promotes positive relationships • An exemplary classroom practitioner who creates a happy, challenging and effective learning environment • Positive behaviour management • Be skilled at differentiation to meet the needs of our learners • Ability to promote the school's aims positively, and use effective strategies to monitor motivation and morale • Understanding of the role played by parents/carers, governors and the community in children's learning • Be ICT literate • Ability to communicate well orally and in writing to a wide range of audiences 	<p>A,I,R,O</p> <p>A,I,R,O</p> <p>A,I,R,O</p> <p>A,I,R,O</p> <p>A,I,R</p> <p>A,I</p> <p>A,I,O</p> <p>A,I,O</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
Other		
<ul style="list-style-type: none"> • Enthusiastic, have an enjoyment of working with children • Integrity, loyalty and discretion • Be willing to undertake some subject leadership role • Organised and be able to manage competing demands and meet targets • Flexible approach to school life with a good sense of humour • Practising Catholic • Sympathetic to the ethos, aims and teachings of a Roman Catholic school • Commitment to participating in the wider life of the school e.g. out of hours clubs, educational visits, parish and PTFA events 	<p>A,I,R,O</p> <p>A, I, R</p> <p>A, I,</p> <p>A,I,R,O</p> <p>A,I,R,O</p> <p>A</p> <p>A,I,R</p> <p>A,I,R</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p>

A = Application Form

I = Interview

R = Reference

O = Observation