

## Person Specification

Attribute	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> <li>Good honours degree in relevant subject</li> </ul>	<ul style="list-style-type: none"> <li>Masters degree in education or similar</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> </ul>
Knowledge and skills	<ul style="list-style-type: none"> <li>Very good classroom practitioner</li> <li>Detailed knowledge of current developments in education</li> <li>Knowledge and experience of intervention strategies</li> <li>Ability to put vision into practice</li> <li>Ability to devise new resources for learning</li> </ul>	<ul style="list-style-type: none"> <li>Able to use interactive ICT systems for teaching and learning</li> <li>Evidence of leading high quality extra-curricular activities</li> <li>An ability to teach science.</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Teaching exercise</li> <li>Interview and practical activities</li> </ul>
Experience	Either: <ul style="list-style-type: none"> <li>Successful placement(s), teaching Mathematics at KS3 &amp; KS4 (<i>applicants currently in training</i>)</li> </ul> or: <ul style="list-style-type: none"> <li>Successful record of teaching Mathematics including very good exam results at KS4 (<i>applicants who already have gained QTS</i>)</li> </ul>	<ul style="list-style-type: none"> <li>Significant contribution to the development of Mathematics beyond the classroom</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview and practical activities</li> </ul>
Continuous Professional Development	<ul style="list-style-type: none"> <li>Evidence of commitment to continuing professional development</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>A passion for education and making a difference</li> <li>Excellent communicator</li> <li>Effective team member</li> <li>Drive and determination</li> <li>Ambition</li> <li>Energy, enthusiasm, sense of humour</li> <li>Willingness to contribute to the wider life of the school.</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview and practical activities</li> </ul>

We are committed to safeguarding the welfare of children and expect all staff and volunteers to share this commitment. The successful candidate will be subject to full employment checks, including an enhanced DBS disclosure and barring service check.