

**INSKIP ST. PETER'S C.E. PRIMARY SCHOOL**  
*Learning, Loving and Living with Jesus*



Keep your roots deep in Jesus Christ the Lord, build your lives on him  
 and always be thankful. *Colossians 2:7*

**Compassion Friendship Respect Forgiveness Trust Truthfulness**

<u>Part Time Yr 5 &amp; 6 Teacher – Person Specification</u>		
Requirements	Essential (E) or Desirable (D)	To be identified by: Application form (AF) Interview (I) References (R) Observation (O)
<u><b>Application</b></u>		
Fully completed application form	E	AF
Well considered and relevant supporting letter	E	AF
Professional references should provide a strong level of support for skills, knowledge and attributes referred to below.	E	R
<u><b>Training and Qualifications</b></u>		
QTS	E	AF
Evidence of recent and relevant training applicable to the post	E	AF/I/R
Experience of teaching Year 6 to KS2 SATs	E	AF/I
Experience of teaching mixed year group classes	D	AF/I
<u><b>Professional knowledge and understanding</b></u>		
National policies, priorities and statutory frameworks	E	AF/I/R/O
Assessment and tracking of pupil progress	E	
Application of ICT to teaching and learning	E	
Ability to create and promote a stimulating learning environment for all learners	E	
Ability to lead curriculum subjects, please state curriculum specialisms/interests.	E	
Good understanding of and commitment to inclusion	E	
Child Protection and safeguarding	E	

<u><b>Personal skills and attributes</b></u>  Committed to promoting the Christian vision of the school  Good communication skills  Interpersonal skills  Ability to prioritise time effectively  Flexibility  Personal impact and enthusiasm  Self-confidence and presence  Commitment and integrity  Ability to work as part of a team  A commitment to further professional development  A willingness to participate in the wider life of the school including extra-curricular activities	E  E  E  E  E  E  E  E  E	AF/I/R/O
<u><b>Other</b></u>  Commitment to safeguarding and protecting the welfare of children and young people  Commitment to equality and diversity  Commitment to health and safety  Commitment to regular attendance at work  Commitment to life and work of the school including after school activities  Committed to promoting a positive ethos and culture	E  E  E  E  E  E	AF/I
<u><b>Confidential references</b></u>  Positive recommendation from all referees, including current employer	E	R
<p><b>Equal Opportunities:</b> We are committed to equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work. As a school, we will ensure that the policy is properly applied</p> <p><b>Health and Safety:</b> All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.</p> <p><b>Safeguarding Commitment:</b>  St Peter's is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All staff are subject to an initial and updated DBS, an induction period and the new guidance on disqualification by association.</p>		