



**St. Patrick's Catholic Primary School**  
**PERSON SPECIFICATION**

**Appointment of a permanent full-time teacher for Year 4**

*Note: candidates failing to meet any of the essential criteria will automatically be excluded.*

**THE PERSON APPOINTED WILL BE SYMPATHETIC TO THE CORE VALUES OF A CATHOLIC SCHOOL**

Requirements	Essential (E) Desirable (D)	To be identified by: Application Form(AF) Interview (I) Reference (R)
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**(A) Training and Qualifications**

Qualified Teacher Status	E	AF
Degree	E	AF
Catholic Certificate of Religious Studies	D	AF
Primary Specialist	D	AF
Recent participation in relevant professional development	E	AF

**(B) Teaching Experience**

Experience of teaching in a primary school	E	AF
Be able to teach good lessons and demonstrate that your pupils make good progress	E	I/R

**(C) Professional Knowledge and Understanding**

*Applicants should be able to demonstrate good knowledge and understanding of the following areas:*

The National Curriculum	E	AF/I/R
The principles of effective teaching and assessment.	E	AF/I/R
How to develop good behaviour for learning.	E	AF/I/R
Teaching of reading	D	AF/I/R
Children's social and emotional development	D	AF/I/R

The distinctive nature of the Catholic School	D	AF/I
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**(D) Personal Skills and Attributes**

*Applicants should be able to provide evidence that they have the necessary qualities and attributes required by the post. These qualities may be demonstrated in the application form; however, it is more likely that they will be more fully assessable during the interview process and from referees. Applicants should be able to:*

Work as part of a team	E	I/R
Build and maintain effective relationships	E	I/R
Prioritise, plan and organise	E	I/R
Demonstrate personal enthusiasm and commitment to achieving high standards.	E	I
Act as a role model for pupils and other staff by setting high personal and professional standards	E	I/R
Seek advice and support when necessary	E	I/R

**(E) Other**

A commitment to safeguarding and protecting the welfare of young people.	E	I/R
A commitment to equality and diversity.	E	I
A commitment to health and safety.	E	I
A commitment to attendance at work.	E	R
Demonstration of commitment to the role having visited the school prior to interview	D	I/A

**(F) Application Form**

Only completed Catholic Education Service Application Forms will be accepted. <a href="#">Application Form</a>	E	
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