

# WEETON PRIMARY SCHOOL

<b>JOB DESCRIPTION</b>	
<b>JOB TITLE:</b>	Teacher
<b>GRADE:</b>	Main Scale / Upper Pay Scale
<b>RESPONSIBLE TO:</b>	Headteacher
<b>JOB PURPOSE</b> To provide a high quality educational experience for all children at Weeton Primary School.	
<b>THE 3 MAIN DUTIES AND RESPONSIBILITIES OF THE ROLE</b> To carry out the duties and responsibilities of a teacher as set out in the School Teachers' Pay and Conditions Document.  To continue to meet the required standards for Qualified Teacher Status (Q) and the core standards (C) for main scale teachers who have successfully completed their induction. The standards cover: professional <b>attributes</b> professional <b>knowledge and understanding</b> , and professional <b>skills</b> A copy of <i>Professional Standards for Teachers</i> is provided for each teacher and will be used to support professional development. The standards may also be viewed online at <a href="http://www.tda.gov.uk/standards">www.tda.gov.uk/standards</a> .	
<b>The "Weeton Way"</b> Weeton Primary School's location on Weeton Barracks, and the fact that it serves a highly mobile community, makes it unique in Lancashire. The transient nature of its pupils, families, governors and service community means that very few children stay at the school for the complete primary phase. There is a high turnover of pupils en masse when regiments depart and new ones arrive; individual families arrive at different times during the school year. A supportive and stable school family atmosphere is therefore essential to well-being and learning. In order to achieve this, all members of staff are expected to: <ul style="list-style-type: none"><li>• Nurture and contribute to the "Weeton Way" – the positive ethos of the school and its development in accordance with the school's Mission Statement (Where we learn, laugh and thrive together) placing the children at the heart of the school's life and work.</li><li>• To be flexible and understanding in order to meet the changing needs of all pupils, families and the community, especially during challenging times when parents are deployed to a conflict or away on training; to encourage a sense of belonging.</li><li>• To carry out rigorous assessment to ensure all pupils' needs (academic, social and emotional) are met, pupils' records are kept up-to-date, and transfer reports written to ensure continuity of learning (including liaison with feeder schools as necessary).</li></ul>	

**OTHER DUTIES AND RESPONSIBILITIES OF THE ROLE**

- To teach in either Year 2 or Year4/5 – *to be confirmed.*
- To lead the development of a subject/subjects throughout school – *to be agreed*
- To run an after school club.
- To organise own class assemblies on a termly basis.

**OTHER PROFESSIONAL REQUIREMENTS**

**Equal opportunities**

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

**Health and safety**

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

**Safeguarding Commitment**

This school is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.

**Note:** This Job Description will be reviewed on an annual basis. It may be subject to modification at any time after consultation with the post holder.

Agreed by post holder: \_\_\_\_\_ Date: \_\_\_\_\_

Headteacher: \_\_\_\_\_ Date: \_\_\_\_\_