## WEETON PRIMARY SCHOOL

## **Class teacher & Subject Leader: Person Specification**

Required Attributes	Essential or Desirable	Evidence in: Application Interview Reference
Qualifications and Experience		
<ul> <li>Qualified teacher status</li> </ul>	E	Α
Education to degree level	E	Α
<ul> <li>Successful teaching experience within KS1 or 2</li> </ul>	E	A / I / R
<ul> <li>A commitment to further professional development</li> </ul>	Е	A / I / R
<ul> <li>Experience of effectively leading whole school initiatives</li> </ul>	D	A/I/R
Professional Knowledge and Experience		
Good/Outstanding teaching skills	E	A/I/R
<ul> <li>Sound knowledge of effective teaching and learning strategies</li> </ul>	Е	A/I/R
Sound knowledge of the new primary curriculum and		
assessment.	E	A/I/R
<ul> <li>Ability to provide a quality, happy and secure learning</li> </ul>		, ,
environment meeting the needs of all pupils	Е	A/I/R
<ul> <li>Ability to work in the 'Weeton Way'</li> </ul>	E	A/I/R
<ul> <li>Ability to use a range of effective behaviour management</li> </ul>	Е	A/I/R
strategies		
Professional Skills		
<ul> <li>Good communication skills</li> </ul>	E	A/I/R
<ul> <li>Ability to work effectively as part of a team</li> </ul>	E	A/I/R
<ul> <li>Ability to use and develop the skills of support staff</li> </ul>	E	A/I/R
<ul> <li>Ability to lead Computing, PE, RE or Geography</li> </ul>	D	A/I/R
<ul> <li>Ability to lead an additional subject area (please state strengths)</li> </ul>	Е	A/I/R
<ul> <li>Ability to lead/motivate a team of teaching &amp; support staff</li> </ul>	E	A/I/R
<ul> <li>Confident in involving parents in children's education and</li> </ul>	E	A/I/R
fostering links with the community		
Capacity to help drive school improvement	E	A / I / R
Personal Characteristics		
<ul> <li>High expectations and standards</li> </ul>	E	A/I/R
Self motivated	E	A/I/R
Well organised	E	A/I/R
<ul> <li>Willingness to learn with and from colleagues</li> </ul>	E	A/I/R
Flexible and approachable	E	A/I/R
Adaptable to changing circumstances	Е	A / I / R
Other		
<ul> <li>Commitment to safeguarding and promoting the welfare of</li> </ul>	_	
children	E	A/I/R
<ul> <li>Commitment to all aspects of school life</li> </ul>	E	A/I/R
<ul> <li>Willingness to get involved in after school clubs and extended school activities</li> </ul>	Е	A / I / R
A sense of humour!	E	A/I/R