

Our Lady Star of the Sea Catholic Primary School:

Person specification teaching post

Areas of Assessment	Essential	Desirable
Qualifications	✓ Qualified teacher status.	✓ Degree status attained or expected.
Experience	<ul style="list-style-type: none"> ✓ Teaching experience within the 4 - 11 age range or NQT status ✓ A good understanding and working knowledge of learning and teaching. ✓ Experience of the Foundation Stage and teaching phonics (Rec/KS1 job) ✓ Experience of KS2 (KS2 job) 	
Philosophy	<ul style="list-style-type: none"> ✓ Understanding of and commitment to the Christian Catholic ethos of education. ✓ A clearly expressed view of how young children learn with an understanding of Assessment for learning. ✓ A clear view on positive behaviour management and strategies to use to maintain an effective learning environment. ✓ An understanding of how mindset influences learning and behaviour 	
Professional Qualities	<ul style="list-style-type: none"> ✓ A thirst for learning, a drive to work hard, facing challenges and taking risks. ✓ Commitment towards the achievement of high standards in teaching and learning. ✓ Ability to lead a curriculum area across the school and share a passion for a subject with others. ✓ A team player who recognises the importance of developing trusting, open relationships which enable a team to grow together. 	
Professional Development	<ul style="list-style-type: none"> ✓ A thirst for learning and a desire to become an excellent practitioner. ✓ An understanding of curriculum planning, development and review. ✓ An understanding of teaching, learning and curriculum delivery including mastery and provision for SEN and children learning at Greater Depth. ✓ Knowledge of current educational issues. ✓ A desire to undertake a balanced programme of in-service training. ✓ A firm understanding of the role of class teacher. 	✓ Expectation of high individual achievement within caring community.
Personal Qualities	<ul style="list-style-type: none"> ✓ Highly self-motivated and enthusiastic about learning. ✓ Able to demonstrate enthusiasm and passion when working with children. ✓ An openness to work alongside others, learning and growing together, taking risks and learning from mistakes. Show sensitivity to the needs of others. ✓ Friendly and approachable with a sense of humour. 	✓ Understanding of own beliefs and how these impact on learning and teaching
Application	✓ Well presented, well ordered, intelligent application which demonstrates a good command of the English Language.	
Referees	Two fully supported references, one of faith.	

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