

[www.bishopmartin.lancs.sch.uk](http://www.bishopmartin.lancs.sch.uk) Headteacher:

**Mr IJ McDonald**

# Birkrig, Skelmersdale, Lancashire WN8 9BN.

Telephone: 01695 724730.

**Person Specification**

**Key Stage 2 Teacher**

**A: Application**

**I: Interview**

**R: Reference**

***The applicant will be required to safeguard and promote***

***the welfare of children and young people and be faithful to the trust deed.***

|  |  |  |
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| **Specification** | **Essential****Desirable** | **A/I/R** |
| * Degree
 | **E** | **A** |
| * Qualified Teacher Status
 | **E** | **A** |
| * Ability to embody and uphold the Christian ethos of our Church school
 | **E** | **A/I/R** |
| * Clear philosophy of primary education
 | **E** | **A/I/R** |
| * Excellent classroom practitioner, with secure knowledge of good practice in planning, differentiation and assessment
 | **E** | **A/I/R** |
| * ICT competency
 | **E** | **A/I/R** |
| * Commitment to own professional development
 | **E** | **A/I/R** |
| * Ability to work in a team
 | **E** | **A/I/R** |
| * Flexible and good humoured approach to school life
 | **E** | **A/I/R** |
| * Ability to form positive relationships with adults and children
 | **E** | **A/I/R** |
| * Awareness of current educational issues and initiatives
 | **E** | **A/I/R** |
| * Positive approach to behaviour management
 | **E** | **A/I/R** |
| * Ability to promote and safeguard the welfare of children
 | **E** | **A/I/R** |
| * Ability to inspire and motivate children
 | **E** | **A/I/R** |
| * Experience of managing SEND within the classroom
 | **E** | **A/I/R** |
| * Experience of managing challenging behaviour
 | **E** | **A/I/R** |
| * Successful partnership working with parents and the wider community
 | **D** | **A/I/R** |
| * First Aid qualification
 | **D** | **A/I/R** |
| * Coaching Qualification
 | **D** | **A/I/R** |
| * Willingness to lead extra-curricular activities
 | **E** | **A/I/R** |
| * Willingness to take part in the wider life of the school
 | **E** | **A/I/R** |
| * Able to offer Physical Education as a Curriculum speciality.
 | **D** | **A/I/R** |

**Confidential References and Reports**

|  |  |
| --- | --- |
| Positive and supportive faith reference from the priest/minister where the applicant regularly worships. | **D** |
| Positive recommendation from all referees | **E** |
| Satisfactory health and attendance record | **E** |

**Note:** Candidates failing to meet any of the essential criteria will automatically be excluded