

# Lancashire County Council

Person specification form		
<b>Job title:</b> Class Teacher	<b>Grade:</b> UPS + 1 SEN	
<b>Directorate:</b> Children and Young People	<b>Post number:</b>	
<b>Establishment or team:</b> Bleasdale School, Silverdale		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), or reference (R)
<b>Qualifications</b> QTS Status  SEN qualification	E  D	AF, I & R
<b>Experience</b> Experience of working with pupils with Special Educational Needs  Experience of working with pupils with Challenging Behaviour  Good classroom practitioner with evidence of setting appropriate expectations to advance learning by engaging and motivating pupils. Experience	E  D  E	AF & I   AF, I & R
<b>Knowledge, skills and abilities</b> Knowledge and understanding of the national curriculum Knowledge of how to give positive and targeted support to pupils with a range of needs. Ability to differentiate tasks appropriately. Ability to use appropriately a range of teaching and learning strategies for whole classes, individuals and groups which stimulate and challenge pupils. Ability to set clear and appropriate targets, feedback to pupils and make effective use of assessment to promote progress.	E E  E E  E	AF & II AF & I  AF, I & R AF & I  AF, I & R
Good time management skills.	E	I & R
Up-to-date ICT skills to enhance teaching & learning.	E	AF & I
Ability to work as part of an effective team showing enthusiasm, adaptability and flexibility.	E	AF, I & R
Effective interpersonal and communication skills.	E	AF, I & R

Willingness to participate in the additional activities of the school, including extra-curricular activities.	E	AF & I
Willingness to undertake MIDAS training	D	
To lead a curriculum area.	E	AF & I
A commitment to further professional development.	E	AF & I
Ability to reflect on own practice.	E	AF & I
<b>Other</b> (including special requirements)  1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to attendance at work	E E E E	I I I I
<b>Prepared by:</b> K. Dexter		<b>Date:</b> 26/04/2022
<b>Note: The offer of the position is subject to satisfactory references..</b>		