Lancashire County Council is seeking to appoint two QToD Team Managers to join their Inclusion Service (Specialist Teaching Service – STS). The successful candidate would be expected to work across Lancashire supporting children with SEND, settings and their families.

The Specialist Teaching Service is a specialist peripatetic specialist teaching service that supports the local Authority and Lancashire Settings and Schools in meeting the needs of children and young people with special educational needs and disabilities. It is a very exciting time to join the service with a new structure about to go live of 6 Specialist Teaching Teams. The service consists Specialist Teaching Teams highly qualified and experienced Specialist Teachers, Specialist Higher Level Teaching Assistants, Deaf Role Model and Sensory Technicians. We are also looking to recruit two Habilitation Officers within the service. We work closely with parents and other agencies to support children and young people in a range of settings including at home, early years settings, schools and colleges. From birth (0-25) we support the youngest children with SEND through Portage and Early Years Sensory Support.

*The role will consist of:*

* Leading and managing a QToD team of specialist teachers and habilitation officers.
* Managing effective allocations and caseloads of the Specialist Teachers within the team whilst undertaking a reduced caseload themselves.
* Implementing effective monitoring and evaluation strategies within the QToD Team
* Being accountable for service delivery and staff development within the QToD team.
* Contribute to wider strategic Specialist Teaching Service developments through STS manager meetings and supervision.
* Ensuring a thorough and up-to-date knowledge of D/deaf best practice, specialist equipment, guidance and legislation.
* Supporting children, young people with SEND and their parents/ carers within home and educational settings.
* Liaise with SENCO's, teachers and support staff within educational settings where necessary and appropriate.
* Assessing children and young people to ensure appropriate outcomes are set.
* Working in partnership with educational settings, parents & carers and other agencies to meet the outcomes outlined in Education, Health and Care Plans.
* Managing a caseload effectively.
* Using IT effectively to support both teaching and administration.

*We are looking for an enthusiastic, highly motivated Specialist Teaching Service QToD Manager who will contribute to the key work of the Specialist Teaching Service by:*

* Have strong moral SEND values with the vision and determination to make a difference.
* Are able to manage and lead a team through a period of change.
* Advocate for the needs of children & young people who are D/deaf or multisensory impaired.
* Experience of successful working both in mainstream and specialist settings would be desirable.
* Be committed to an inclusive approach to education.
* To contribute to and be accountable for improving service delivery and outcomes for all children and young people.
* The successful candidate will be a Qualified Teacher for Hearing Impaired Children & young People.
* Can show evidence of experience of working with children and young people with a range of special educational needs to ensure they receive a high-quality educational experience that meets their needs
* Are able to work collaboratively with children receiving SEND support or those with EHCPS, their families and schools / colleges
* Are able to provide support and challenge various settings, establishing clear actions for all partners, and evaluate the progress being made against these.
* Can confidently model teaching approaches to staff across educational settings, all curriculum areas and raise standards for children with SEND.
* This post is not suitable for NQTs.

We can offer:

* An opportunity to join a friendly professional team committed to raising standards across education for SEND children and young people
* A supportive senior manager who can offer guidance and professional development in your new role.
* Experienced staff who can offer support as you develop your role in settings and schools.
* Professional development opportunities in line with service development.

Proposed Interview date: Wednesday 9th February 2022.

Proposed start date: 1st April 2022.

If you are interested in a position and would like further information. Please contact Sapphire Murray, Specialist Teaching Senior Manager: sapphire.murray@lancashire.gov.uk

Please ensure you have uploaded and attached your supporting statement to evidence how you meet the criteria for the role. The panel may be unable to shortlist you for interview without this evidence.

You will be required to provide a car for use in connection with the duties of this post and must be insured for business use. However, we may consider you if you cannot drive because of a disability

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Further information can be found on the 'Our Recruitment Process' tab.

In return Lancashire County Council offers a range of benefits, found on our website [here](https://www.lancashire.gov.uk/jobs/your-benefits/)

We do not hold a sponsorship licence and can only consider applications from candidates who are legally entitled to work in the UK. If you do not have the right to work in the UK, your application will not progress.

We reserve the right to close down a vacancy early, before the closing date, if we receive sufficient applications.