

Goosnargh Oliverson's Church of England School



Person Specification - Class Teacher

	Essential or Desirable	Evidence
Qualifications ☐ Qualified teacher status ☐ Degree ☐ Recent participation in a range of relevant in-service training	E E D	Application
Experience ☐ Excellent teaching practice/ lessons evidenced through observations / reports	E	Letter References Interview Observation
Curriculum ☐ Comprehensive knowledge of the National Curriculum ☐ Knowledge and experience of delivering a Skills Based Curriculum ☐ Awareness of current educational issues ☐ Ability to lead a subject	E E D	Letter Interview
Assessment ☐ Understanding of rigours of summative assessment ☐ Understands fully how to implement Assessment for Learning	E E	Letter Interview

 Skills Excellent classroom teaching that challenges and inspires all children Be able to set outstanding standards of behaviour and social interaction of pupils Excellent organisational skills ICT literate To make additional contributions to extra curricular activities including after school clubs and events 	E E E	Letter Interview
 Standards □ Have high expectations of pupil achievement and conduct □ Knowledge of strategies to raise pupil achievement 	E E	Letter Interview
Parents/ Carers □ Be committed to a partnership between home and school □ Support school events including after school	E E	Interview
Other (including special requirements) Commitment to safeguarding and protecting the welfare of children and young people Commitment to equality and diversity Commitment to health and safety Commitment collaboration with schools in the locality and around the world	E E E	Interview

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Personal		Interview
Commitment and integrity	E	Letter
Good communication skills with parents, pupils and	E	References
colleagues		
☐ Ability to lead and inspire other staff	E	
☐ Ability to work cooperatively as part of a team	E	
☐ Willingness to support existing school policies and	Ē	
practices	_	
☐ Ability to self evaluate and act upon advice	E	
☐ Ability to manage an effective work/ life balance	Ē	
☐ Be a supportive team player	Ē	
☐ Enthusiasm	E	
	E	
	E	
☐ Have a desire to make a positive impact on pupils'	E	
lives	_	
☐ A belief in inclusion and education for all	E _	
Extremely high expectations for all	E -	
Willingness to take the initiative	E	
Constant positive outlook	E	
☐ Team Player	E	
Note:	Į.	!
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We will always consider your references before confirming a job offer in writing.



HS Goosnargh Oliverson's CE Primary School January 2022