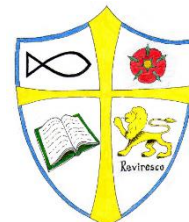


# ST CHARLES' RC PRIMARY SCHOOL

Knowles St, Rishton, Lancashire, BB1 4HT  
 Telephone: (01254) 886110  
 Acting Head teacher: Mr P Kennedy BA (Hons)  
 Email: [bursar@st-charles.lancs.sch.uk](mailto:bursar@st-charles.lancs.sch.uk)  
 Website: [www.st-charles.lancs.sch.uk](http://www.st-charles.lancs.sch.uk)



*"Bring Forth Christ"*

**Determination Friendship Good Manners Respect Responsibility**

## Person Specification - Full time Teacher

Person appointed will (have):	Essential	Desirable	Method of assessment
Be a practising Christian	X		A
Be a practising Catholic		X	A
<b>A. Training &amp; Qualifications</b>			
Qualified teacher status	X		A
Catholic Teachers' Certificate or equivalent		X	A
Degree	X		A
Higher degree/qualifications		X	A
Participation in a range of relevant training over the last two years		X	A
<b>B. Professional Knowledge &amp; Understanding relevant to the job:</b>			
Good understanding of current theory of good practice in teaching and learning, particularly as it relates to achieving high rates of progress for children of primary age	X		I
Thorough knowledge of the English National Curriculum		X	A & I
Knowledge of ways to develop religious education and worship within a primary school		X	I
Understanding of effective strategies for maintaining high standards of discipline within the classroom	X		A & I

<b>C. Professional Skills and Abilities</b>	Essential	Desirable	Method of assessment
The ability to be an effective classroom practitioner	X		A & I
To maintain and enhance the school's high standards for Teaching and Learning	X		A, I & R



To motivate and inspire the children offering both challenge and enjoyment	X		A & I
To have excellent written and verbal communication skills and to be ICT literate	X		A & I
To work as part of a team in planning, implementing and measuring the impact of the curriculum	X		A & I
<b>D. Personal qualities.</b>			
Motivation	X		R & I
Positive outlook	X		R & I
Sense of humour	X		R & I
Integrity, discretion and loyalty	X		R & I
<b>F. Other Requirements.</b>			
Application form accurately completed in full	X		A
Clear & concise supporting statement addressing needs of St Charles School	X		A
A commitment to the safeguarding of children and young people	X		A
Address all criteria identified in person specification	X		A
Experience leading a subject area		X	A & I
<b>G. Confidential references &amp; reports.</b>			
Confirming professional & personal knowledge, skills and abilities as above	X		R
Positive faith reference from someone who can vouch for the candidate's faith		X	R
Satisfactory health & attendance record	X		R
Positive recommendation from current employer	X		R

### **SOURCE**

A = APPLICATION FORM

I = INTERVIEW

R = REFERENCES