



## Saint William's Catholic Primary School

*Note: Candidates failing to meet any of the essential criteria will automatically be excluded.*

### Person Specification YR, Year 1 and Year 2 Class Teacher

<b><u>Requirements</u></b> <b>(based on job description)</b>	<b>Essential Or Desirable</b>	<b><u>Evidence</u></b> <b>Application Form (A) Interview (I)</b>
<b>Training and Qualifications</b> Qualified Teacher Status Degree Evidence of recent and relevant training applicable to the post	 E E D	 A A A
<b>Experience</b> Recent experience of teaching in the primary phase. Successful experience of leading one or more subject areas (Please state curriculum expertise) Recent experience of teaching within EYFS / KS1 Experience of teaching a mixed age class Have an understanding for how to meet the needs of a mixed age class.	 E D  D D E	 A/I A/I  A/I A/I A/I
<b>Professional knowledge and understanding</b> A commitment to inclusion for all A secure understanding of the principles of effective provision for pupils with Special Educational Needs Knowledge and understanding of a range of support for pupils with Social, Emotional and Mental Health needs Knowledge of the EYFS framework Ability to use data, assessment and target setting effectively to raise standards/address weaknesses Ability to demonstrate a proven track record of the effective implementation of a range of behaviour management strategies Ability to use ICT to enhance teaching and learning Ability to create and promote a stimulating learning environment for all learners Demonstrate good subject and curriculum knowledge Set high expectations that inspire, motivate and challenge pupils Understanding of child protection and safeguarding Have a well-informed understanding of the assessment requirements for EYFS and KS1. Demonstrate effective leadership and management of support staff. Demonstrate a commitment to a partnership between home and school	 E E  E E E E E E E D E E	 I I  I I I I I I I A/I A/I A/I
<b>Personal skills and attributes</b>		

Be a practising Catholic	D	A/I
Show a commitment to supporting the Catholic ethos of this Church school.	E	A/I
Promote the school's strong educational philosophy and values	E	I
Inspire trust in the school community	E	I
Communicate clearly and effectively orally and in writing	E	A/I
Build and maintain quality relationships through interpersonal skills and effective communication	E	I
Demonstrate personal and professional integrity, including modelling values and vision	E	I
Prioritise, plan and organise self and others	E	I
Think analytically and creatively and demonstrate initiative in solving problems	E	I
Be aware of their personal strengths and areas for development and listen to and reflect constructively and act upon, as appropriate, feedback from others	E	I
Demonstrate a capacity for sustained hard work with energy and vigour	E	I
A willingness to support colleagues	E	I
A willingness to participate in the wider life of the school, including extra-curricular activities, PTA and community events etc.	E	I

### Application form

The Form should be fully completed and free from error. The statement within the application form should be clear and concise and related to the specific post, using Arial font size 12.

References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above.	E
Positive recommendation from current employer (if applicable)	E

### Confidential references and reports

**Note: We will always consider your references before confirming a job offer in writing.**

**Prepared by:** S Solloway Headteacher

**Date:** 07/01/22