

Carr Hill High School

Person Specification: Subject Leader of Science

Criteria	Essential	Desirable	Evidence
Qualifications			
Qualified teacher status	✓		Application
Degree relevant to teaching subject	✓		Application
Further study or action research in education		✓	Application
Evidence of continuous professional development	✓		Application/reference/interview
High standard of literacy and numeracy	✓		Application
Teaching & Learning			
Excellent classroom practitioner	✓		Application/reference/interview
Ability to teach across the range of age and abilities	✓		Application/reference/interview
Proven track record of excellent student progress	✓		Application/reference/interview
Commitment to the safeguarding, well-being, value and aspiration of all students	✓		Application/interview
Experience of tracking progress and planning appropriate interventions for students with resulting improved outcomes	✓		Application/interview
Excellent ability to use ICT in varied and innovative ways	✓		Application/interview
Leadership			
Experience of responsibility within a Science Faculty	✓		Application/reference/interview
Experience of appraising the performance of other staff	✓		
Proven experience of impact in a whole school initiative		✓	Application/interview
Excellent ability to analyse and interpret data and use it to secure excellent student progress	✓		Application/interview/reference
Excellent knowledge of current developments in education, especially in the teaching of Science	✓		Application/interview
Ability to reflect on own work and respond to advice	✓		Application/interview
Ability to communicate effectively and relate well to others in a variety of settings	✓		Application/interview
Effective time management and organisational skills	✓		Interview
Additional			
Support for the school's aims and values	✓		Application/interview
Honesty, integrity, commitment, resilience	✓		Application/reference/interview
Demonstrate good attendance, punctuality and professional appearance	✓		Reference