

Crawford Village

Primary School & Nursery

Small enough to care...big enough to inspire

Person specification form		
Job title: Full-time Class Teacher in KS2	Required 19/04/2022	
Directorate: Children and Young People		
Establishment or team: Crawford Village Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: Application (A), interview (I) Reference (R)
Qualifications		
Qualified Teacher Status	E	A
Recent & relevant participation in professional development	E	A
National Award for SENDCo	D	A
Experience & Professional Knowledge		
Demonstrate a record of outstanding teaching skills	E	A,I,R
A thorough knowledge of the national curriculum and ability to deliver a broad, balanced and exciting curriculum	E	A,I,R
Ability to provide challenging learning opportunities for children with a range of abilities and needs	E	A,I,R
Experience in undertaking the role of the SENDCo	D	A,I,R
Understand the importance of ongoing AfL	E	A,I,R
Able to provide a high quality learning environment	E	A,I,R
Able to identify and meet the needs of all learners	E	A,I,R
To model and promote high standards of behaviour for learning	E	A,I,R,
Experience of teaching in mixed-age classes	D	A,I,R
Knowledge, skills and abilities		
Strong communication / interpersonal skills	E	A,I,R
Value the involvement of parents and show confidence to engage with parents.	E	A,I,R,
Ability to create a happy, challenging and effective learning environment	E	A,I,R

Have high expectations of children and be able to excite, enthuse & inspire children	E	A,I,R
Able to use own initiative and meet deadlines	E	A,I,R
Ability to work effectively as part of a team	E	A,I,R,
Ability to use and develop the skills of support staff	E	A,I,R
Ability to lead and develop more than one subject area (please state strengths)	E	A,I,R
Capacity to support the development of school improvement	E	A,I,R
Excellent ICT skills and knowledge, and the ability to use them to support effective learning	E	A,I,R
Personal Characteristics		
Organised and dedicated	E	A,I,R
The ability to work closely as part of a team.	E	I,R,
Professionalism – model high expectations and standards at all times	E	A,I,R
Evidence of a high level of personal motivation and enthusiasm	E	A,I,R
A willingness to lead extra-curricular activities	E	A,I,R,
Flexible and good humoured	E	I,R
Other		
Commitment to ensure that all children are safe from harm and an understanding / knowledge of safeguarding issues	E	A,I,R
Commitment to ‘personalised learning,’ equal opportunities and inclusion	E	A,I,R,
Commitment to health and safety	E	A,I,R
Willingness to get involved in extra-curricular clubs and extended school activities	E	A,I,R
Positive health and attendance record – this will need to be evidenced	E	A,I,R,
Confidential references should provide a strong level of support for the relevant professional and personal knowledge, skills and abilities referred to above. They should also include positive recommendations, good health and good attendance records.	E	A,I,R
Please Note: References will always be considered before confirming a job offer in writing.		

Terms and Conditions:

In accordance with the School Teacher's Pay and Conditions Document:

The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures and a DBS check will be required before appointment.

Please return completed application form and letter of application to: head@uphollandcrawfordvillage.lancs.sch.uk

Please note: candidates who do not meet the essential criteria of this person specification will not be considered. The closing date for applications is 12noon, Thursday 20st January 2022.