

Person Specification Form		
<b>Job title:</b> Teacher of MFL (Spanish)	<b>Grade:</b> MPS	
<b>Establishment:</b> Rhyddings		
	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I)
<b>Qualifications and Experience</b>		
A relevant honours degree or equivalent QTS/ECT.	E	AF/I
A teaching qualification.	E	AF/I
A good honours degree or equivalent PGCE/GTP/Teach First.	D	AF/I
Evidence of further subject-based professional development.	D	AF/I
<b>Teaching</b>		
Evidence of good classroom practice.	E	AF/I
Good understanding of effective and engaging teaching methods.	E	AF/I
The ability to engage, enthuse and motivate students.	E	AF/I
Experience of teaching up to KS3 & KS4 both Spanish	E	AF/I
Experience of the use of IT to enhance the teaching and learning process.	D	AF
Willingness/ability to teach another subject.	D	AF
<b>Assessment</b>		
An understanding of the use of assessment to inform planning.	E	AF
Evidence of improved student outcomes.	D	AF/I
The ability to monitor student progress through the use of ICT.	D	AF/I
<b>Planning</b>		
The ability to plan lessons and sequences of lessons with clear objectives to ensure progression for all students with evidenced informed approaches.	E	AF/I
The ability to set consistently high expectations for all students through class work and homework.	E	AF/I
A willingness to be involved in extended curriculum opportunities in the subject area.	D	AF/I
The ability to manage time effectively and prioritise work.	D	AF/I
<b>Professional Attributes</b>		
Highly motivated.	E	AF/I
Respond well to a challenge.	E	AF/I
Maintain high professional standards.	E	AF/I
Excellent communication skills.	E	AF/I
Commitment to own professional development.	E	AF/I

<b>Other</b> (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I

Prepared by..... Date.....

**Note: We will always consider your references and other pre-employment checks before confirming a job offer in writing.**