**St Joseph’s Catholic Primary School, Anderton** 

With love we grow

Headteacher: Mrs F. Brownsey

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Person Specification – Class Teacher (part-time)

|  |  |  |  |
| --- | --- | --- | --- |
| **Person appointed will (have):**  | *Essential*  | *Desirable*  | **Method of assessment**  |
| ***A.*** *Be a practising Catholic*  |   |  X  | **A**  |
| ***B.*** *Training & Qualifications*  |  |   |  |
| Qualified teacher status.  | X  |   | **A**  |
|  Catholic Certificate in Religious Studies (CCRS) or equivalent.  |   |  | **N/A**  |
| Degree. | X  |   | **A**  |
| Higher degree/qualifications. |   | X  | **A**  |
| Outstanding Teaching Practice  |   | X  | **A**  |
| C. *Professional Knowledge & understanding of:*   |   |   |   |
| The distinctive nature of a Catholic School and the role it plays in the parish and wider community.  |  |  x | **I**  |
| A commitment to Lancashire’s ‘Safeguarding Children’ practices.  | X  |   | **I**  |
| ***D.*** *Professional standards:* *Curriculum.* Candidate to demonstrate from experience the ability:  |  |   |  |
| To be an effective classroom practitioner.  | *Essential*  | *Desirable*  | **Method of assessment**  |
| To maintain and enhance the school’s high standards.  | X  |   | **A.I.O.**  |
| To motivate and inspire the children offering both challenge and enjoyment.  | X  |   | **A. R.**  |
| To have excellent written and verbal communication skills (which will be assessed at all stages of the process) | X  |   | A.O.  |
| To be ICT literate.  | X  |   | A.I.O.  |
| ***E. Personal qualities****.*   |  |  |  |
| Enthusiasm and motivation  | X  |   | A.I.  |
| Positive attitude to teaching role  | x |  | R.I.O. |
| Sense of humour  | X  |   | R.I.O.  |
| Team member  | X  |   | R.I.O.  |
| Ability to be self-critical and accept advice  | X  |   | R.I.O.  |
| Good communication skills  | X  |   | R.I.O.  |
| Foster relationships with Parents  | X  |   | R.I.O.  |
| Integrity, discretion and loyalty  | X  |   | R.I.O.  |
| ***F.*** *Other Requirements.* | X  |   | R.I.O.  |
| Application form accurately completed in full.  | X  |   | R.I.O.  |
| Underpinned by overall philosophy for Catholic education.  | X  |   | R.I.O.  |
| Address all criteria identified in person specification.  |   |  X |  A |
|  **G.** *Confidential references & reports.*  |  |   |  |
| Confirming professional & personal knowledge, skills and abilities as above.  |  |  X | **A. I.**  |
| Positive faith reference from someone who can vouch for the candidate’s faith.  |  |  X | **A**  |
| Satisfactory health & attendance record.  | *Essential* | *Desirable* | **Method of****assessment** |
| Positive recommendation from current employer.  | X  |   | **R**  |
|  |   | X   | **R**  |
|  | X  |   | **R**  |
|  | X  |   | **R**  |

Source – A = APPLICATION I = INTERVIEW R = REFERENCES O = OBSERVATION