**St Joseph’s Catholic Primary School, Anderton** 

With love we grow

Headteacher: Mrs F. Brownsey

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Person Specification – Class Teacher (part-time)

|  |  |  |  |
| --- | --- | --- | --- |
| **Person appointed will (have):** | *Essential* | *Desirable* | **Method of assessment** |
| ***A.*** *Be a practising Catholic* |  | X | **A** |
| ***B.*** *Training & Qualifications* |  |  |  |
| Qualified teacher status. | X |  | **A** |
| Catholic Certificate in Religious Studies (CCRS) or equivalent. |  |  | **N/A** |
| Degree. | X |  | **A** |
| Higher degree/qualifications. |  | X | **A** |
| Outstanding Teaching Practice |  | X | **A** |
| C. *Professional Knowledge & understanding of:* |  |  |  |
| The distinctive nature of a Catholic School and the role it plays in the parish and wider community. |  | x | **I** |
| A commitment to Lancashire’s ‘Safeguarding Children’ practices. | X |  | **I** |
| ***D.*** *Professional standards:*  *Curriculum.*  Candidate to demonstrate from experience the ability: |  |  |  |
| To be an effective classroom practitioner. | *Essential* | *Desirable* | **Method of assessment** |
| To maintain and enhance the school’s high standards. | X |  | **A.I.O.** |
| To motivate and inspire the children offering both challenge and enjoyment. | X |  | **A. R.** |
| To have excellent written and verbal communication skills (which will be assessed at all stages of the process) | X |  | A.O. |
| To be ICT literate. | X |  | A.I.O. |
| ***E. Personal qualities****.* |  |  |  |
| Enthusiasm and motivation | X |  | A.I. |
| Positive attitude to teaching role | x |  | R.I.O. |
| Sense of humour | X |  | R.I.O. |
| Team member | X |  | R.I.O. |
| Ability to be self-critical and accept advice | X |  | R.I.O. |
| Good communication skills | X |  | R.I.O. |
| Foster relationships with Parents | X |  | R.I.O. |
| Integrity, discretion and loyalty | X |  | R.I.O. |
| ***F.*** *Other Requirements.* | X |  | R.I.O. |
| Application form accurately completed in full. | X |  | R.I.O. |
| Underpinned by overall philosophy for Catholic education. | X |  | R.I.O. |
| Address all criteria identified in person specification. |  | X | A |
| **G.** *Confidential references & reports.* |  |  |  |
| Confirming professional & personal knowledge, skills and abilities as above. |  | X | **A. I.** |
| Positive faith reference from someone who can vouch for the candidate’s faith. |  | X | **A** |
| Satisfactory health & attendance record. | *Essential* | *Desirable* | **Method of**  **assessment** |
| Positive recommendation from current employer. | X |  | **R** |
|  |  | X | **R** |
|  | X |  | **R** |
|  | X |  | **R** |

Source – A = APPLICATION I = INTERVIEW R = REFERENCES O = OBSERVATION