



## ST TERESA'S CATHOLIC PRIMARY SCHOOL

*Live, Love, Learn and Grow in St Teresa's Little Way*

### PERSON SPECIFICATION – CLASS TEACHER

Person appointed will	Essential	Desirable	Method of assessment
<b>A. Be a practising Catholic.</b>		X	<b>A</b>
<b>B. Training &amp; Qualifications</b>			
Qualified teacher status.	X		<b>A</b>
Degree.	X		<b>A</b>
Higher degree/qualifications.		X	<b>A</b>
Participation in a range of relevant In-service training over the last two years		X	<b>A</b>
<b>C. Professional Knowledge &amp; understanding of:</b>			
The national curriculum, learning environment, assessment and pupils' educational development.	X		<b>I</b>
Development of pupils faith	X		<b>I</b>
School's role in the community	X		<b>I</b>
<b>D. Professional standards: Curriculum.</b> Candidate to demonstrate from experience the ability:	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
To be an effective classroom practitioner.	X		<b>A &amp; I</b>
To maintain and enhance the school's high standards.	X		<b>A &amp; R</b>

To motivate and inspire the children offering both challenge and enjoyment.	X		<b>A</b>
To be ICT literate.	X		<b>A &amp; I</b>
<b>E. Personal qualities.</b>			
Enthusiasm	X		<b>R.I.O.</b>
Motivation	X		<b>R.I.O.</b>
Positive outlook	X		<b>R.I.O.</b>
Sense of humour	X		<b>R.I.O.</b>
Team member	X		<b>R.I.O.</b>
Good communication skills	X		<b>R.I.O.</b>
Foster relationships with Parents	X		<b>R.I.O.</b>
Integrity and loyalty	X		<b>R.I.O.</b>
Discretion	X		<b>R.I.O.</b>
<b>F. Other Requirements.</b>			
Application form accurately completed in full.	X		<b>A</b>
Letter clear & concise & address needs of St. Teresa's	X		<b>A</b>
Address all criteria identified in person specification.	X		<b>A</b>
<b>G. Confidential references &amp; reports</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
Confirming professional & personal knowledge, skills and abilities referred to above.	X		<b>R</b>
Satisfactory faith reference.		X	<b>R</b>
Satisfactory health & attendance record.	X		<b>R</b>
Positive recommendation from current employer.	X		<b>R</b>

Source –

A = APPLICATION FORM

I = INTERVIEW

R = REFERENCES

O = OBSERVATION