



HOLY CROSS CATHOLIC HIGH SCHOOL

PERSON SPECIFICATION - TEACHER OF MODERN FOREIGN LANGUAGES



The Governing Body is seeking to appoint a person who possesses the following qualities and skills:

Minimum Essential Requirements		Assessment
1. Skills and Knowledge		
1.1	Ability to work effectively within a team environment, understanding teaching roles and responsibilities	Application
1.2	Excellent teaching skills and an ability to enthuse and engage students	Application/Interview
1.3	Ability to create, monitor and develop engaging schemes of learning for KS3 and KS4 in MFL	Application
1.4	Developed understanding of current issues relating to the teaching of MFL	Application/Interview
1.5	Ability to form and maintain appropriate relationships and personal boundaries with staff, parents, children and young people	Application/Interview
1.6	Good time management and personal organisational skills	Application
1.7	Good interpersonal and communication skills	Application/Interview
1.8	An ability to track and analyse students' attainment and progress using a range of data	Application/Interview
1.9	An ability to improve their own practice through observations, evaluations and discussions with colleagues	Application
1.10	Knowledge of current curriculum developments in KS3-4	Application/Interview
1.11	Understanding of strategies for raising the achievement of students of all aptitudes and abilities	Application/Interview
1.12	Ability to use pupil data to set targets and inform planning	Application/Interview
2. Experience and Qualifications		
2.1	Qualified Teacher Status	Application
2.2	Honours degree in a relevant modern foreign language	Application
2.3	Commitment to regular and on-going CPD and training to establish outstanding classroom practice	Application
3. Professional Values		
3.1	High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic background and a commitment to raising their educational achievements	Application/Interview
3.2	A commitment to equal opportunities	Application
3.3	A willingness to promote the Catholic Ethos of the school	Application/Interview
3.4	Demonstrate and promote the positive values, attitudes and behaviour they expect from the pupils with whom they work	Interview
3.5	Willingness to engage in extra-curricular activities relating to MFL, including foreign travel	Application/Interview
3.6	A good sense of humour and highly enthusiastic about working with young people	Interview