

Person Specification Form		
Job title: KS 1 Teacher		Grade: Main Scale/Upper pay scale
Directorate: Children and Young People		
Establishment: St. Andrew's C of E Infant School		
Requirements (based on the job description)	Essential or Desirable (E) or (D)	To be identified at interview (I), Application Form (AF), References (R)
<b>Qualifications</b>		
QTS	E	AF
Evidence of Continued Professional Development	E	AF
<b>Experience</b>		
Teaching in KS 1	E	
Teaching phonics and early reading	E	
<b>Knowledge and Skills</b>		
Secure understanding of KS 1 curriculum requirements	E	I/AF/R
Able to use data to support teaching and learning opportunities	E	I/AF/R
Sound knowledge of the elements of effective teaching and learning	E	I/AF/R
Ability to provide a stimulating, encouraging and secure learning environment	E	I/AF/R
Ability to plan to meet the needs of all pupils	E	I/AF/R
Understanding of the role of assessment and record keeping	E	I/AF/R
Ability to use a range of effective positive behaviour management strategies	E	I/AF/R
Ability to use and develop the skills of support staff	E	I/AF/R
Ability to communicate effectively with staff, children and parents	E	I/AF/R
<b>Personal Attributes</b>		
Self-motivated	E	A, I

Well organised	E	A, I
Hard working	E	A, I
Team player	E	A, I
<b>Church Connection</b>		
Full and active member of churches together	D	
Evidence of Church involvement	D	
Clear indication of faith position	E	AF, I
Commitment to upholding and supporting the Christian values and ethos of the school	E	AF, I
<b>Other</b> (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	A, I
2. Commitment to equality and diversity	E	A, I
3. Commitment to health and safety	E	A, I