

SAMLESBURY

Church of England School



Person Specification

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the trust deed.

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: Part Time Yr 3/4 Class Teacher <i>(variable contract minimum of two days but three until at least September 2023 when it will be subject to budget)</i>	Main Pay Scale		
Establishment: Samlesbury Church of England Primary School			
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), reference (R). Lesson Observation(LO)	

Qualifications, Experience and Professional Development.

Full and active member of a church in membership of Churches Together in England.	D	A R
Qualified Teacher Status	E	A
Degree or equivalent	E	A
Experience:		
Recent and relevant experience within a primary classroom	E	A I
Teaching experience across the primary phases	D	A I
Experience as a subject leader	D	A I
Experience of using assessment for learning	E	A I
Drive and commitment to professional development	E	A I

Professional Knowledge & Skills / Personal Attributes

Be fully supportive of the strong Christian ethos of our school	E	A I R
Have a passion for teaching and working with children	E	A I R LO
Have high expectations of children's behaviour and the ability to manage behaviour using a nurturing approach	E	A I R LO
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R
Be able to meet the standards as required by the National Teaching Standards	E	A I R
Have the ability to show understanding, awareness and empathy for the needs of pupils and how these could be best met	E	A I

Have the ability to use data, assessment and target setting to impact positively on pupil progress	E	A I R
Show a willingness to participate in school activities including extracurricular activities and school related community events	E	A I R
Have the ability to provide an effective and stimulating learning environment	E	A I
Be creative and enthusiastic to make every day for our pupils engaging and exciting	E	A I L O
Have the ability to work as a member of our strong team to move the school towards outstanding	E	A I
Be resilient and demonstrate a capacity for sustained hard work with energy and vigour	E	A I R
Be a positive role model at all times and a highly respectful representative of Samlesbury Church of England Primary School	E	A I
Have the ability to deploy and direct the work of Teaching Assistants effectively	E	A I R L O
Show a commitment to working with parents and colleagues in a collaborative and mutually supportive way	E	A I R
Have excellent written and verbal communication skills	E	A I L O

Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I
Prepared by : L. Sutton (Headteacher) Date: 11th November 2021		
Note: We will always consider your references before confirming a job offer in writing.		