

Person Specification Form			
Job title: Teacher	Grade: Main Pay Scale		
Establishment: St. James' CE Primary School			
Requirements (based on job description)	Essential (E) Or Desirable (D)	<b>To be identified by:</b> application form (AF), interview (I), references (R)	
<b>Qualifications</b> Qualified teacher status Evidence of continued professional development	E E	AF AF	
Experience Experience of teaching in KS1 and / or 2 Experience of teaching in Yr2 and taking part in statutory assessments	E D	AF / I / R AF / I / R	
<b>Knowledge, skills and abilities</b> High quality and innovative teaching skills Sound knowledge of the elements of effective teaching and learning Ability to provide a stimulating, encouraging and secure learning environment	E E	AF / I/ R AF / I/ R AF / I/ R	
Ability to plan to meet the needs of all pupils Understand the rile of assessment and record keeping Values creativity in raising pupil attainment and self esteem	E E	AF / I/ R AF / I/ R AF / I/ R	
Strong ICT skills and use of iPad to enhance teaching and learning Ability to use a range of behaviour management strategies	E	AF / I/ R AF / I/ R	
Good communication skills Ability to work as part of a team Ability to lead a curriculum area Ability to use and develop the skills of learning support assistants	E E E	AF / I/ R AF / I/ R AF / I/ R AF / / R	
Experience of working with and engaging parents and the wider community Ability to contribute to extra curricular activities	E	AF / I/ R AF / I/ R	
<b>Personal Characteristics</b> Self-motivated High expectations of self and others Well-organised Flexible and approachable	E E E E	AF / I/ R AF / I/ R AF / I/ R AF / I/ R	
Commitment to safeguarding and protecting the welfare of children and young people Commitment to equality and diversity Commitment to health and safety Commitment to attendance at work	E E E	     	

E	AF / I