

# St Paul's C. of E. Primary School

*Note: Candidates failing to meet any of the essential criteria will automatically be excluded.*

<b>Person Specification</b>		
<b>KS1 Class Teacher initially Year 1</b>		
<b>Requirements (based on the job description)</b>	<b>Essential or Desirable</b>	<b>Evidence Application (A) Letter (L) Interview (I)</b>
<b>Training and Qualifications</b>		
Qualified Teacher Status	E	A
Degree in national curriculum subject or Bachelor of Education.	E	A
Evidence of recent and relevant training applicable to post	E	A/L
<b>Church Connections</b>		
Active, regular, worshipping member of a church in CTE/Evangelical Alliance.	D	A/L/I
A commitment to the development of the worshipping life of the school community.	E	A/L
Able to provide a current faith reference.	D	A/L/R
<b>Experience</b>		
Current Good/ outstanding teaching experience	E	A/L/I
Experience of teaching KS1	D	A/L
Experience of leading a subject	D	A/L
Experience of teaching Phonics	E	
<b>Professional knowledge and understanding</b>		
National policy development, priorities and statutory frameworks	E	A/L
Assessment and tracking of pupil progress	E	A/L
Ability to teach a wide range of abilities	E	A/L/I
Good understanding of and commitment to inclusion	E	A/L/I
Child protection and safeguarding	E	A/L/I
Be willing to undertake the Step into Quality Mark for Year 1	E	L/I
<b>Personal skills and attributes</b>		
Good communication skills with children / adults	E	L/I
Ability to relate to children's interests and perspectives	E	L/I
Organisational abilities	E	L/I
Personal impact and enthusiasm	E	L/I
Self-confidence and perseverance	E	L/I
Flexible and innovative thinking	E	L/I
Ability to work as part of a team	E	L/I
Prepared to 'go the extra mile'	E	L/I
To have an understanding of child well-being	E	L/I

**St Paul's C.E Primary school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**