**UNITY COLLEGE HEADTEACHER**

**Start date May 2022**

**NOR 1315 GROUP 7 ISR L32 – L39 ( £90,379 - £117,239\* )**

*\* including a permanent 'recruitment and retention' payment of £10,000 for a suitably experienced candidate (see detail below)*

*By default, the new headteacher will be appointed at the lowest point on the range.*

*If, as a result of their current salary, the successful candidate is eligible to be appointed at a point other than the minimum of the ISR range above, then the governing body will pay one point higher than their existing salary, up to a maximum of point L38.*

If a suitably experienced candidate is currently paid at L37, then the salary range will include a permanent “recruitment and retention” payment of £10000 and the approach above will then be applied to determine the starting point on the enhanced salary range.

**UNITY COLLEGE HEADTEACHER SALARY RANGE**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  | **Group 7 Pay Range** |  | **Enhanced Salary Range\*** | |
| **Salary range  for  the advertised Post** | **L32** | **£90,379** |  | **ES1** | £100,379 |
| **L33** | £92,624 |  | **ES2** | £102,624 |
| **L34** | £94,914 |  | **ES3** | £104,914 |
| **L35** | £97,273 |  | **ES4** | £107,273 |
| **L36** | £99,681 |  | **ES5** | £109,681 |
| **L37** | £102,159 |  | **ES6** | £112,159 |
| **L38** | £104,687 |  | **ES7** | £114,687 |
| **L39** | £107,239 |  | **ES8** | £117,239 |