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| **Attributes** | **Essential** | **Desirable** |
| **Qualifications and Experience** | * Qualified to degree level including Qualified Teacher Status
* Primary trained
* Successful completion of NQT year
* Evidence of regular, recent and appropriate professional development for the post
* Relevant and significant teaching experience
* Experience of effective subject leadership
* Experience and understanding of successful behaviour management
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| **Professional Knowledge and Experience** | * High quality teaching skills – evidence of good or better teaching
* A willingness to participate fully in the Christian ethos of the school
* Excellent knowledge of core subjects
* Knowledge of the primary curriculum and what high quality provision looks like
* Knowledge and understanding of a range of SEN and provision
* Understanding of assessment across the primary phases
* Evidence of whole school responsibility and experience of turning policy into successful practice
* Experience of working with and building up relationships with external organisations e.g. high schools, other agencies
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| **Professional Skills** | * Ability to work effectively as part of a team
* Good communicator – orally and in writing (the application form and letter must be free from error)
* Ability to form good relationships with children, colleagues and parents
* The ability to work creatively
* The ability to engage parents
* Able to use ICT to enhance learning
* Ability to analyse data to evaluate performance and plan appropriate courses of action for improvement
* To be able to exemplify how the needs of all pupil have been met through high quality teaching
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| Personal characteristics | * Calm as well as enthusiastic
* Willingness to learn with and from colleagues
* The ability to lead others successfully
* Self-motivated
* Good organisational skills
* A flexible, approachable and good humoured approach
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| **Other** | * Cockerham Parochial C of E Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment
* Commitment to equal opportunities and inclusion
* Commitment to developing links between home and school
* Commitment to high standards and continuous improvement in teaching and learning
* Commitment to extracurricular activities
* Commitment to Equality & Diversity
* Commitment to Health & Safety
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