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| **Attributes** | **Essential** | **Desirable** |
| **Qualifications and Experience** | * Qualified to degree level including Qualified Teacher Status * Primary trained * Successful completion of NQT year * Evidence of regular, recent and appropriate professional development for the post * Relevant and significant teaching experience * Experience of effective subject leadership * Experience and understanding of successful behaviour management |  |
| **Professional Knowledge and Experience** | * High quality teaching skills – evidence of good or better teaching * A willingness to participate fully in the Christian ethos of the school * Excellent knowledge of core subjects * Knowledge of the primary curriculum and what high quality provision looks like * Knowledge and understanding of a range of SEN and provision * Understanding of assessment across the primary phases * Evidence of whole school responsibility and experience of turning policy into successful practice * Experience of working with and building up relationships with external organisations e.g. high schools, other agencies |  |
| **Professional Skills** | * Ability to work effectively as part of a team * Good communicator – orally and in writing (the application form and letter must be free from error) * Ability to form good relationships with children, colleagues and parents * The ability to work creatively * The ability to engage parents * Able to use ICT to enhance learning * Ability to analyse data to evaluate performance and plan appropriate courses of action for improvement * To be able to exemplify how the needs of all pupil have been met through high quality teaching |  |
| Personal characteristics | * Calm as well as enthusiastic * Willingness to learn with and from colleagues * The ability to lead others successfully * Self-motivated * Good organisational skills * A flexible, approachable and good humoured approach |  |
| **Other** | * Cockerham Parochial C of E Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment * Commitment to equal opportunities and inclusion * Commitment to developing links between home and school * Commitment to high standards and continuous improvement in teaching and learning * Commitment to extracurricular activities * Commitment to Equality & Diversity * Commitment to Health & Safety |  |