**Teacher Person Specification**

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| **PERSONAL ATTRIBUTES REQUIRED** | **ESSENTIAL (e)****Or****DESIRABLE (D)** | **To be Identified from:** |
| **Qualifications:*** Good academic achievement including a relevant honours degree
* PGCE/Qualified Teacher Status
 | **E****E** | **Letter/Interview****Letter Interview** |
| **Experience:*** Experience of teaching relevant subject at Key Stages 3 and 4 (includes trainee placements)
* A successful track record with GCSE classes
 | **E****D** | **Letter/Interview****Letter/Interview** |
| **Knowledge/skills/abilities*** A creative and innovative approach to teaching and learning within our GRITTY curriculum
* A commitment to improving, monitoring and evaluating teaching and learning
* A commitment to Assessment for Learning
* High expectations for pupil attainment, personal development and conduct
* A commitment to delivering the curriculum for our Gifted and Talented children and equally for our children with learning differences
* A commitment to best practice in pastoral support and student welfare
* A commitment to extracurricular activities and curriculum enrichment
* Accountable and reliable
* First Aid Quailfication
 | **E****E****E****E****E****E****E****E****D** | **Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview** |
| **Personal Qualities:*** A desire to support our vision of becoming a ‘World Class school for children that want to make the world a better place’
* High levels of personal and professional integrity
* Commitment to academic excellence
* High degrees of self-confidence, personal energy and dynamism
* Personal warmth, good rapport with pupils, colleagues and parents
* Excellent organisational skills
* Appropriate levels of personal presentation
* Confident use of ICT
* Confident oral and written English skills
* Enthusiasm for participation in extracurricular activities
* Strong support for our Catholic Ethos
 | **E****E****E****E****E****E****E****E****D****E****E** | **Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview****Letter/Interview** |

**The successful applicant will be subject to the CES (Catholic Education Service) contract and also to a satisfactory DBS (Disclosure and Barring Service) Enhanced Disclosure Certificate and verification of qualifications and National Insurance Number**