## **Class Teacher**

|  |  |  |  |
| --- | --- | --- | --- |
| **Person appointed will have:** | Essential | Desirable | **Method of assessment** |
| Training & Qualifications |  |  |  |
| Qualified teacher status. | X |  | A |
| Degree. | X |  | A |
| Participation in a range of relevant In-service training over the last two years. |  | X | A |
| 1. Professional Knowledge & understanding of: |  |  |  |
| The national curriculum, environment, assessment and pupils’ educational development. | X |  | A, I |
| Understanding of the current SEN code of practice and inclusion. | X |  | A, I |
| Effective management of provision for inclusion needs: SEN, EAL, More Able pupils | X |  | A, I |
| Ability to direct and co-ordinate the work of others |  | X | A, I |
| Experience of the planning and delivery of school based in-service training |  | X | A,I |
| Safeguarding and Child Protection procedures | X |  | A, I |
| Spiritual Development of pupils | X |  | I |
| 1. Professional standards: Curriculum.   Candidate to demonstrate: | Essential | Desirable | **Method of assessment** |
| High standard of teaching and classroom practice/management skills. | X |  | A, I, O |
| Effective teaching and learning strategies that promote inclusion for all groups. | X |  | A,O,R |
| Ability to motivate and inspire the children offering both challenge and enjoyment. | X |  | A, O |
| To be ICT literate. | X |  | A & I |
| 1. **Personal qualities**. |  |  |  |
| Enthusiasm | X |  | **R.I.O.** |
| Motivation | X |  | **R.I.O.** |
| Positive outlook | X |  | **R.I.O.** |
| Sense of humour | X |  | **R.I.O.** |
| Team member | X |  | **R.I.O.** |
| Good communication and time management skills | X |  | **R.I.O.** |
| Foster relationships with Parents | X |  | **R.I.O.** |
| Discretion | X |  | **R.I.O.** |
| **F. Other Requirements.** |  |  |  |
| Application form accurately completed in full. | X |  | A |
| Letter clear & concise & address the needs of Rishton Methodist Primary School | X |  | A |
| Underpinned by overall philosophy for Christian education. |  | X | A |
| Address all criteria identified in person specification. | X |  | A |
| **G. Confidential references & reports.** | Essential | Desirable | **Method of assessment** |
| Confirming professional & personal knowledge, skills and abilities referred to above. | X |  | R |
| Satisfactory health & attendance record. | X |  | R |
| Positive recommendation from current employer. | X |  | R |

Source –

A = APPLICATION FORM

I = INTERVIEW

R = REFERENCES

O = OBSERVATION