

GARSTANG ST THOMAS

CHURCH OF ENGLAND PRIMARY SCHOOL



Person Specification

The applicant will be required to safeguard and promote the welfare of children and young people.

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: Class Teacher	Main Pay Scale		
Establishment: Garstang St Thomas Church of England Primary School			
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), reference (R). Lesson Observation(LO)	

Qualifications, Experience and Professional Development.

Full and active member of a church in membership of Churches Together in England.	D	A R
Qualified Teacher Status	E	A
Degree or equivalent	E	A
Experience:		
Recent and relevant experience within a primary classroom	E	A I
Teaching experience in key stage 2	E	A I
Experience of effective behaviour management	E	AI
Experience of being involved in the wider life of a school	E	A I
Experience of using assessment for learning	E	A I
Drive and commitment to professional development	E	A I
Experience as a subject leader	D	AI

Professional Knowledge & Skills / Personal Attributes

Ability to actively support the Christian ethos of our school	E	A I R
Has passion, energy and be highly motivated to work with children	E	AIR LO
Has the ability to care for children – for their welfare and to support them in achieving their best	E	AI LO
Is resilient, reflective and is committed to becoming the best possible teacher	E	AI LO
Has the knowledge, skills, ability and drive to create an environment that engages, inspires and allows children to make the most progress	E	AI LO
Has the highest expectations of children's work and behaviour	E	AI LO

Has excellent inter-personal skills and the ability to develop and maintain positive, open relationships with parents, pupils and staff	E	AI LO
Has the knowledge, skills, ability and drive to meet the needs of every child so that all children make rapid progress	E	AI LO
Show a willingness to participate in school activities including extracurricular activities and school related community events	E	AI
Has excellent written and verbal communication skills	E	AI LO

Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	IR
Commitment to equality and diversity	E	I
Commitment to health and safety	E	IR
Commitment to attendance at work	E	IR

Prepared by : **Jim Blakely (Headteacher)** Date: **July 2021**

Note: **We will always consider your references before confirming a job offer in writing.**