

# **Christ Church C of E Primary School**

### Have Faith...

#### **Person Specification: Class Teacher**

Attributes	Essential	Desirable
Qualifications and Experience	<ul> <li>Qualified to degree level including Qualified Teacher Status</li> <li>Primary trained</li> <li>Successful completion of NQT year</li> <li>Evidence of regular, recent and appropriate professional development for the post</li> <li>Relevant and significant teaching experience</li> <li>Experience of effective subject leadership</li> <li>Experience and understanding of successful behaviour management</li> </ul>	
Professional Knowledge and Experience	<ul> <li>High quality teaching skills – evidence of good or better teaching</li> <li>A willingness to participate fully in the Christian ethos of the school</li> <li>Excellent knowledge of core subjects</li> <li>Knowledge of the primary curriculum and what high quality provision looks like</li> <li>Knowledge and understanding of a range of SEN and provision</li> <li>Understanding of assessment across the primary phases</li> <li>Evidence of whole school responsibility and experience of turning policy into successful practice</li> <li>Experience of working with and building up relationships with external organisations e.g. high schools, other agencies</li> </ul>	
Professional Skills	<ul> <li>Ability to work effectively as part of a team</li> <li>Good communicator – orally and in writing (the application form and letter must be free from error)</li> <li>Ability to form good relationships with children, colleagues and parents</li> <li>The ability to work creatively</li> <li>The ability to engage parents</li> <li>Able to use ICT to enhance learning</li> <li>Ability to analyse data to evaluate performance and plan appropriate courses of action for improvement</li> <li>To be able to exemplify how the needs of all pupil have been met through high quality teaching</li> </ul>	



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Personal characteristics	<ul> <li>Calm as well as enthusiastic</li> <li>Willingness to learn with and from colleagues</li> <li>The ability to lead others successfully</li> <li>Self-motivated</li> <li>Good organisational skills</li> <li>A flexible, approachable and good humoured approach</li> </ul>
Other	<ul> <li>Christ Church CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment</li> <li>Commitment to equal opportunities and inclusion</li> <li>Commitment to developing links between home and school</li> <li>Commitment to high standards and continuous improvement in teaching and learning</li> <li>Commitment to Equality &amp; Diversity</li> <li>Commitment to Health &amp; Safety</li> </ul>

In yourself... In others... In God. "For nothing will be impossible with God" Luke 1:37