**Person Specification**

**Job Title:** Teacher of Design Technology – temporary

**Grade:** Main Pay Scale

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| --- | --- | --- |
| **Personal Attributes Required****(on the basis of the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by: application form (A),****interview (I), task (T) reference (R)****letter (L)** |
| **Qualifications** |  |  |
| * Teaching qualification with Qualified Teacher Status in Design Technology.
 | E | A/R/I |
| * Good degree in a Design Technology related subject or equivalent.
 | E | A/R/I |
| * Evidence of sustained participation in CPD.
 | E | A |
| **Experience** |  |  |
| * An excellent classroom practitioner with a proven record of success.
 | E | L/R/T/I |
| * Experience of teaching Design Technology at KS3 and KS4
 | E | L/A/R/I |
| * Experience and evidence of impacting pupil achievement through all pupils making good or better progress, with evidence of intervention strategies employed.
 | E | L/R/I |
| * Experience and evidence of using robust tracking systems with the ability to use and interpret data at a high level.
 | E | L/R/T/I |
| * Experience and evidence of excellent exam results.
 | E | L/R/I |
| * Experience and evidence of enhanced extra- curricular provision.
 | E | L/R/I |
| **Knowledge, Skills and Abilities** |  |  |
| * Demonstrate a secure knowledge of the Design Technology curriculum at KS3 and 4 to be able to foster and maintain pupils’ interest in the subject.
 | E | L/R/A/T/I |
| * A passionate commitment to education, based on deeply held values and beliefs
 | E | I/R |

|  |  |  |
| --- | --- | --- |
| * The ability to demonstrate resilience and commitment on a day to day basis.
 | E | I/R |
| * The ability to work constructively as part of a team and share good practice.
 | E | L/R/I |
| * An ability to teach construction
 | D | A |

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| **Other** (including special requirements) |  |  |
| * Clear view of the contribution of Design Technology to the education of young people.
 | E | I |
| * Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues.
 | E | I/A |
| * Excellent attendance and punctuality record
 | E | R |
| * Uphold school policies and procedures
 | E | I/R |
| * Ability to contribute to the provision of an effective environment for learning
 | E | I/R |
| * To take care for their own and others’ health and safety
 | E | I |
| * Commitment to the ethos and aims of Longridge High School
 | E | I |
| * The willingness to offer extra-curriculum activities.
 | E | I |
| **Note: We will always consider your references before confirming a job offer in writing**. |