**St Anne’s and St Joseph’s RC Primary School**

Sandy Lane, Accrington, Lancashire BB5 2AN

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Acting Headteacher: Miss D Mulcock

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**Person Specification – Class Teacher**

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| --- | --- | --- | --- |
| **Person appointed will (have):** | **Essential** | **Desirable** | **Method of assessment** |
| **Training & Qualifications:** | | | |
| Qualified teacher status | X |  | A |
| Catholic Teachers’ Certificate or equivalent |  | X | A |
| Degree | X |  | A |
| Participation in a range of relevant training over the last two years | X |  | A |
| At least two years teaching experience | X |  | A |
| Experience of leading a subject successfully across the school | X |  | A |
| **Professional Knowledge & Understanding of** | | | |
| The distinctive nature of a Catholic school and the role it plays in the parish and wider community | X |  | A I |
| A commitment to Lancashire’s ‘Safeguarding Children’ practices | X |  | A I |
| Developing innovative and creative approaches to teaching and learning | X |  | A I |
| The ability to effectively deploy and manage support staff in the classroom | X |  | A I R |
| High expectations for all pupils | X |  | A I R |
| **Professional Standards:** | | | |
| To be an effective classroom practitioner | X |  | A I R O |
| To maintain and enhance the school’s high standards | X |  | A I R |
| To have an understanding of both the EYFS Framework and the National Curriculum | X |  | A I R O |
| To have excellent written and verbal communication skills (which will be assessed at all stages of the process) | X |  | A I R |
| To have excellent behaviour management strategies | X |  | A I R O |
| Have the ability to work under pressure and prioritise effectively | X |  | A I R |
| To be able to plan effectively for progression across the age and attainment range within a class | X |  | A I R O |
| To be able to deploy support staff effectively | X |  | A I R O |
| The ability to lead an area of the curriculum which is negotiated with the head teacher | X |  | A I R |
| To be ICT literate | X |  | A |
| **Personal Qualities**: | | | |
| Be willing to support the Catholic ethos of the school and instil the Gospel Values | X |  | A I R |
| Be a practising Catholic |  | X | A R |
| Have the ability to work as part of an effective team, showing enthusiasm, adaptably and flexibility | X |  | A I R |
| Have excellent interpersonal and communication | X |  | A I R O |
| Have a commitment to further professional development | X |  | A I R |
| **Other Requirements:** | | | |
| Application form accurately completed in full | X |  | A |
| Underpinned by overall philosophy for Catholic education | X |  | A I R |
| Address all criteria identified in person specification | X |  | A |
| **Confidential References & Reports:** | | | |
| Confirming professional & personal knowledge, skills and abilities as above | X |  | R |
| Positive faith reference from someone who can vouch for the candidate’s faith |  | X | R |
| Satisfactory health & attendance record | X |  | R |
| Positive recommendation from current employer | X |  | R |

**Source**

A = APPLICATION FORM / I = INTERVIEW / R = REFERENCES / O = OBSERVATION