

Salesbury Church of England Primary School

Person specification form



Please read the follow information carefully before making your application.
The applicant will be required to safeguard and promote the welfare of children and young people

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: Temporary Key Stage 1 Full Time Teacher		
Establishment: Salesbury Church of England Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), reference (R).

Qualifications, Experience and Professional Development.

Qualified Teacher Status	E	A
Degree or equivalent	E	A
Other Qualifications:		
Paediatric First Aid	D	A
Evidence of ongoing professional development; attendance on courses, INSET, action research, personal study etc.	D	AI
Commitment to continuing professional development, working towards standards and role expectations described in the Teacher Standards Framework	E	AI
Other experience:		
Recent and relevant experience as an Outstanding teacher	D	A
Experience of working in a mixed age class .	D	AI
Up to date knowledge of current educational developments	E	AI
Experience of being in a position of responsibility for a subject area across the school	D	AIR
Be able to develop innovative and creative approaches to teaching and learning	E	AIR
Willingness to support the Christian Ethos, Gospel values and Mission Statement of the school	E	AI

Professional Knowledge & Understanding.

Be able to provide a clear coherent educational philosophy	E	AIR
Be able to demonstrate a knowledge of pupils educational development monitoring, tracking and assessment including an overview of KS1 teaching, learning and progression, standards and provision	E	AI
Demonstrate high expectations for all pupils and the ability to track this through comprehensive formative assessment	E	AI
Be able to explain their approach to effective classroom management	E	AI
Be able to demonstrate an ability to create and maintain appropriate relationships with young children	E	AI

Be able to provide evidence of motivation to work with children and young people	E	AI
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Personal Skills and Attributes

Be able to provide evidence of working in partnership with parents and colleagues in a collaborative and mutually supportive way	E	AI
Be able to demonstrate commitment, enthusiasm and integrity	E	AI
Show a desire to be involved in extracurricular activities	E	AI
Excellent written and oral communication skills.	E	AIR
Excellent presentation and inter-personal skills.	E	AIR
Excellent time and task management skills.	E	AIR
Ability to work under pressure and to meet deadlines.	E	IR
Other		
Commitment to safeguarding and protecting the welfare of children and young people.	E	AIR
Commitment to equality and diversity.	E	AI
Commitment to health and safety.	E	I
Confidential references		
Faith reference	D	A/R
Professional references supporting the relevant professional and personal knowledge, skills and attributes referred to in this specification.	E	R
Positive recommendation from current employer (if applicable)	E	R