**Holy Family Catholic Primary School**

**Person Specification – EYFS/YR 1 Class Teacher**

Training, Qualifications and Experience

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| --- | --- |
|  | Essential/  Desirable |
| Qualified Teacher Status | E |
| Practising Catholic | D |
| Catholic Certificate in Religious Education | D |
| Training and recent, relevant experience within the appropriate key stage. | E |
| Experience in a Catholic School | D |
| Willingness to lead areas of the curriculum | E |
| Experience of curriculum area leadership | D |
| Excellent record of class room practice | E |
| Experience of teaching mixed-age classes | D |

Professional Knowledge and Understanding

Applicants should be able to demonstrate a good knowledge and understanding of the following areas and their implications for a Catholic school.

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| --- | --- |
|  | Essential/  Desirable |
| Pupils’ educational achievement | E |
| The distinctive nature of a Catholic school | E |
| The central role of RE within a Catholic school | E |
| The role of the Catholic school in the parish and the wider community | E |
| Effective teaching, learning and assessment strategies | E |
| The National Curriculum, the Primary Frameworks and the Early Years Foundation Stage Curriculum (as appropriate) | E |
| Application of ICT skills to learning and teaching | E |
| Effective strategies for behaviour management | E |

Personal Skills and Attributes

Candidates should be able to provide evidence that they possess the necessary skills and attributes for this post.

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| --- | --- |
|  | Essential/  Desirable |
| Willingness to be supportive of the Catholic ethos, Gospel values and Mission Statement of the school | E |
| Effective communication skills | E |
| Self-management and organisational skills | E |
| Enthusiasm and commitment | E |
| Adaptability and flexibility | E |
| A positive commitment to further professional development | E |
| The ability to work as part of a team | E |
| Commitment to provision of extra-curricular activities | D |

Application Form, Letter of Application and Confidential References

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| --- | --- |
|  | Essential/  Desirable |
| Faith reference | D |
| Professional references supporting the relevant professional and personal knowledge skills and attributes referred to in this specification | E |
| Positive recommendation from current employer (if applicable) | E |
| Letters of application should address the criteria identified in this person specification | E |
| Satisfactory health and attendance record should be indicated | E |