

Lancashire County Council

Person Specification Form		
Job title: EYFS Teacher (Nursery)	Grade: Main Scale	
Directorate: Children and Young People	Post number: 176106	
Establishment or team: Appletree Nursery School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)
Qualifications		
Qualified Teacher Status	E	AF, I
Degree/PGCE or equivalent qualification	E	AF, I
Maths GCSE or equivalent	E	AF, I
English GCSE or equivalent	E	AF, I
Experience		
Successful experience of teaching in Foundation Stage	E	AF, R
Evidence of providing excellent provision for all pupils achieving high standards of pupil progress	E	AF, I
Ability to plan for progression in pupil's learning	E	AF, I
Experience of leading a curriculum area	D	AF, I
Experience of safeguarding procedures including child protection		
Knowledge, skills and abilities		
To be an excellent classroom practitioner, with knowledge of issues which contribute to excellent teaching and learning;	E	AF, I
Ability to implement strategies for raising pupil achievement		
Including monitoring and evaluation of the work of others;	E	AF, I
Knowledge and understanding of the importance of tracking progress in bringing about improvement;	E	AF, I
Adaptability to changing circumstances and new ideas;	E	AF, I
Ability to work co-operatively as a member of a team;	E	AF, I
To have excellent time management skills;	E	AF, I
ICT skills for teaching and management;	E	AF, I
Commitment to working in partnership with parents and governors to provide the best education possible for our pupils;	E	AF, I
Ability to be innovative and provide creativity in the curriculum	D	AF, I

Personal Qualities Ability to set and work to deadlines Ability to promote and establish positive relationships within and beyond the school	E E	AF, I AF, I
Other (including special requirements) 1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to attendance at work	E E E E	I I I I
Prepared by: Mrs A Cooper (Headteacher) Date: 9/6/21		
Note: We will always consider your references before confirming a job offer in writing.		