

**Years 2/3 Temporary Part-time Class Teacher (0.67) plus PPA time**

**Monday- Friday morning sessions**

**Person specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **Training & Qualifications** | **Essential** | **Desirable** | **Method of assessment** |
| **Qualified teacher status** | **x** |  | **AF** |
| **Degree** | **x** |  | **AF** |
| **Participation in a range of relevant in-service training over the last two years.** |  | **x** | **AF** |
| **Professional Knowledge, Understanding, Skills and Competencies** |  |  |  |
| **The national curriculum, environment, assessment and pupils’ educational development.** | **x** |  | **A,I** |
| **Understanding of the current SEN code of practice and inclusion** | **x** |  | **A,I** |
| **Knowledge of statutory assessments** | **x** |  | **A,I** |
| **Effective management of provision for inclusion needs: SEN, EAL, More Able pupils** | **x** |  | **A,I** |
| **Ability to direct and co-ordinate the work of others** | **x** |  | **A,I** |
| **Experience of the planning and delivery of school based in-service training** |  | **x** | **A,I** |
| **Safeguarding and Child Protection procedures** | **x** |  | **A,I** |
| **Spiritual Development of pupils** | **x** |  | **A,I** |
| **Professional standards** | **Essential** | **Desirable** | **Method of assessment** |
| **Evidence of outstanding standard of teaching and classroom practice/management skills** | **x** |  | **A,I,O,R** |
| **Effective teaching and learning strategies that promote inclusion for all groups.** | **x** |  | **A,I,O,R** |
| **Ability to motivate and inspire the children offering both challenge and enjoyment.** | **X** |  | **A,O,I** |
| **Good ICT skills and knowledge and the ability to use them to support effective learning** | **x** |  | **A,O, I** |
| **Personal qualities** | **Essential** | **Desirable** | **Method of assessment** |
| **Good interpersonal skills with children** | **x** |  | **R. I.O.** |
| **A willingness to embrace new initiatives with enthusiasm** | **x** |  | **R.I.O.** |
| **Have a good sense of humour and an ability to bring fun and enjoyment into children’s learning** | **x** |  | **R.I.O.** |
| **Confidential references and reports** |  |  |  |
| **Confirming professional and personal knowledge, skills and abilities referred to above.** | **x** |  | **R** |
| **Satisfactory health and attendance record.** | **x** |  | **R** |
| **Positive recommendation from current employer.** | **x** |  | **R** |

**A= APPLICATION FORM, I= INTERVIEW, R= REFERENCES, O= OBSERVATION**