**Person Specification**

**Job Title:** Teacher of Design Technology – temporary

**Grade:** Main Pay Scale

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| **Personal Attributes Required**  **(on the basis of the job description)** | **Essential (E)**  **or**  **desirable (D)** | **To be identified by: application form (A),**  **interview (I), task (T) reference (R)**  **letter (L)** |
| **Qualifications** |  |  |
| * Teaching qualification with Qualified Teacher Status in Design Technology. | E | A/R/I |
| * Good degree in a Design Technology related subject or equivalent. | E | A/R/I |
| * Evidence of sustained participation in CPD. | E | A |
| **Experience** |  |  |
| * An excellent classroom practitioner with a proven record of success. | E | L/R/T/I |
| * Experience of teaching Design Technology at KS3 and KS4 | E | L/A/R/I |
| * Experience and evidence of impacting pupil achievement through all pupils making good or better progress, with evidence of intervention strategies employed. | E | L/R/I |
| * Experience and evidence of using robust tracking systems with the ability to use and interpret data at a high level. | E | L/R/T/I |
| * Experience and evidence of excellent exam results. | E | L/R/I |
| * Experience and evidence of enhanced extra- curricular provision. | E | L/R/I |
| **Knowledge, Skills and Abilities** |  |  |
| * Demonstrate a secure knowledge of the Design Technology curriculum at KS3 and 4 to be able to foster and maintain pupils’ interest in the subject. | E | L/R/A/T/I |
| * A passionate commitment to education, based on deeply held values and beliefs | E | I/R |

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| * The ability to demonstrate resilience and commitment on a day to day basis. | E | I/R |
| * The ability to work constructively as part of a team and share good practice. | E | L/R/I |
| * An ability to teach construction | D | A |

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| **Other** (including special requirements) |  |  |
| * Clear view of the contribution of Design Technology to the education of young people. | E | I |
| * Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues. | E | I/A |
| * Excellent attendance and punctuality record | E | R |
| * Uphold school policies and procedures | E | I/R |
| * Ability to contribute to the provision of an effective environment for learning | E | I/R |
| * To take care for their own and others’ health and safety | E | I |
| * Commitment to the ethos and aims of Longridge High School | E | I |
| * The willingness to offer extra-curriculum activities. | E | I |
| **Note: We will always consider your references before confirming a job offer in writing**. | | |