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| **Requirements****(based on the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by: application form (AF),****interview (I),****test (T), or****other (give details)** |
| **Qualifications** |  |  |
|  |  |  |
| Degree or equivalent | E | AF |
| QTS or award of QTS by 1st Sept 2021 | E | AF |
| **Experience** |  |  |
| Experience of working with and managing children in Y3/4 | D | AF, I |
| Experience of working in a mixed class environment | D | AF, I |
| **Knowledge, skills and abilities** |  |  |
| An enthusiastic personality | E | AF, I |
| Attitude to education compatible to ethos of school | E | AF, I |
| Approaches to teaching compatible with that of the school | E | AF, I |
| Appropriate knowledge of the primary curriculum | E | AF, I |
| A hardworking and committed attitude | E | AF, I |
| Ability to relate well to children  | E | AF, I |
| Ability to work as part of a team, including having a flexible and co-operative personality | E | AF, I |
| Good communication skills | E | AF, I |
| Time management skills | E | AF, I |
| Organisational skills | E | AF, I |
| Knowledge of the concept of confidentiality | E | AF, I |
| **Special requirements** |  |  |
|  |  |  |
| Commitment to safeguarding and protecting the welfare of children and young people  | E | I |
| Commitment to equality and diversity | E | I |
| Commitment to health and safety | E | I |
| Commitment to attendance at work | E | I |
| Commitment to undertake in–service development | E | I |
|   |  |
| Prepared by: K. Devine | Date: 27/05/2021 |
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LANCASHIRE COUNTY COUNCIL: PERSON SPECIFICATION FORM

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| Post Title: | Class Teacher  |  |  |
| Location: | Waterfoot Primary School |  |  |
| Directorate: | Children and Young People | Responsible to: | Team Lead/ Headteacher |