

INSKIP ST. PETER'S C.E. PRIMARY SCHOOL
Learning, Loving and Living with Jesus



Keep your roots deep in Jesus Christ the Lord, build your lives on him
 and always be thankful. *Colossians 2:7*

Compassion Friendship Respect Forgiveness Trust Truthfulness

<u>Key Stage 2 Teacher – Person Specification</u>		
Requirements	Essential (E) or Desirable (D)	To be identified by: Application form (AF) Interview (I) References (R) Observation (O)
<u>Application</u>		
Fully completed application form	E	AF
Well considered and relevant supporting letter	E	AF
Professional references should provide a strong level of support for skills, knowledge and attributes referred to below.	E	R
<u>Training and Qualifications</u>		
QTS	E	AF
Evidence of recent and relevant training applicable to the post	E	AF/I/R
Experience of working within KS2	E	AF/I
Experience of teaching mixed year group classes	E	AF/I
<u>Professional knowledge and understanding</u>		
National policies, priorities and statutory frameworks	E	AF/I/R/O
Assessment and tracking of pupil progress	E	
Application of ICT to teaching and learning	E	
Ability to create and promote a stimulating learning environment for all learners	E	
Ability to coordinate a subject area	D	
Good understanding of and commitment to inclusion	E	
Child Protection and safeguarding	E	

<u>Personal skills and attributes</u> Committed to promoting the Christian vision of the school Good communication skills Interpersonal skills Ability to prioritise time effectively Flexibility Personal impact and enthusiasm Self-confidence and presence Commitment and integrity Ability to work as part of a team A commitment to further professional development A willingness to participate in the wider life of the school including extra-curricular activities	E E E E E E E E E	AF/I/R/O
<u>Other</u> Commitment to safeguarding and protecting the welfare of children and young people Commitment to equality and diversity Commitment to health and safety Commitment to regular attendance at work Commitment to life and work of the school including after school activities Committed to promoting a positive ethos and culture	E E E E E E	AF/I
<u>Confidential references</u> Positive recommendation from all referees, including current employer	E	R
<p>Equal Opportunities: We are committed to equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work. As a school, we will ensure that the policy is properly applied</p> <p>Health and Safety: All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.</p> <p>Safeguarding Commitment: St Peter's is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All staff are subject to an initial and updated DBS, an induction period and the new guidance on disqualification by association.</p>		