



PERSON SPECIFICATION – CLASSROOM TEACHER EYFS

Qualifications & Training	Essential	Desirable	How assessed
Qualified teacher status	✓		Application
Commitment to CPD and improving practice through reflection	✓		Application / Interview
Knowledge, skills and abilities	Essential	Desirable	How assessed
Thorough knowledge and understanding of curriculum requirements and developments within your own subject specialism (where applicable) and phase	✓		
To be able to teach lessons which consistently meet the Teacher Standards	✓		Application / Interview
Successful experience in EYFS (Reception Class)	✓		
To use a variety of strategies to engage students and deliver broad, balanced and exciting learning opportunities (including outdoors)	✓		Application / Interview
To work well in a team, contributing ideas and supporting faculty/department procedures	✓		Application / Interview
Understand assessment, recording, reporting and monitoring practices	✓		
Ability to make effective use of data and develop timely and relevant intervention strategies to promote student progress	✓		
To be a confident user of IT as a teaching tool		✓	Application / Interview
To contribute to the wider life of the department and whole-school, supporting extra-curricular and intervention initiatives	✓		Application / Interview
Personal Attributes	Essential	Desirable	How assessed
Excellent communication skills with the ability to relate well to students and adults	✓		Application / Interview
Professionalism - personal and professional integrity, including modelling the school's vision and values	✓		Application / Interview
Energy, enthusiasm, determination and an insistence on high standards	✓		Application / Interview
Ability to work under pressure, prioritise and manage time effectively	✓		Application / Interview
Flair to bring creativity and innovation to the school		✓	

Safeguarding

The successful candidate will be subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).
Lever House is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of our health and safety policy.